



REF:
(Office Use Only)

RESEARCHER OF THE YEAR AWARD 2014

Name of Nominee:

Current Place of Employment:

Note - Once an application has been submitted the Membership Secretary will remove identifying details and give it a unique coding before submitting it to the Judges.

Nomination Process

Nominees can only submit one application.

Please provide 3 examples of assignments worked on by the nominee. Each assignment must be validated by the individual for whom the work was undertaken, including name, job title and contact details. If all three assignments have been undertaken for the same individual the nominee must provide an additional reference from one other referee for example a Line Manager.

References must include the context in which the referee knows the individual and a summary of the way in which they meet the five evaluation criteria specified. The referee must state why, in their opinion, the nominee should be Researcher of the Year 2014. This should be no more than 250 words.

Assignment examples must include the role/job title, an indication of the client (e.g Big 4 accounting/consulting firm, SME engineering company), the major challenges of the assignment, where the researcher performed well and what the outcome was. Each should be between 200-500 words. They **MUST** include the name of the consultant/client for whom the work was done. Each example must be a different assignment and where possible the work should have been done for different consultants and/or clients.

JUDGING CRITERIA

In evaluation the Judges consider the research results as well as the research process, evidence of the five evaluation criteria listed below is required.

- 1. Service Offering**
Demonstrate research results achieved with proved service, best practice and measure outcome; for example: mapping & candidate development, pipelining and succession planning, competency screening, insight and analysis & competitor intelligence.
- 2. Creativity**
Demonstrate high levels of lateral thinking providing initial consulting and diagnostic capability showing understanding of the client need and advising on the appropriate solution.
- 3. Professionalism**
Demonstrate a transparent research process, utilising best practice methods and techniques reinforcing credibility in the quality and accuracy of information provided.
- 4. International**
Demonstrate the global reach of their work across both geographies and cultures.
- 5. Outcome**
Examples of outcomes achieved, including client collaboration and influencing, commitment to the task and return on investment.

Example One

Example Two

Example Three

Reference

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