
Practical Tips to improve our Talent Sourcing



VANESSA RAATH

www.vanessaraath.com

van@vanessaraath.com

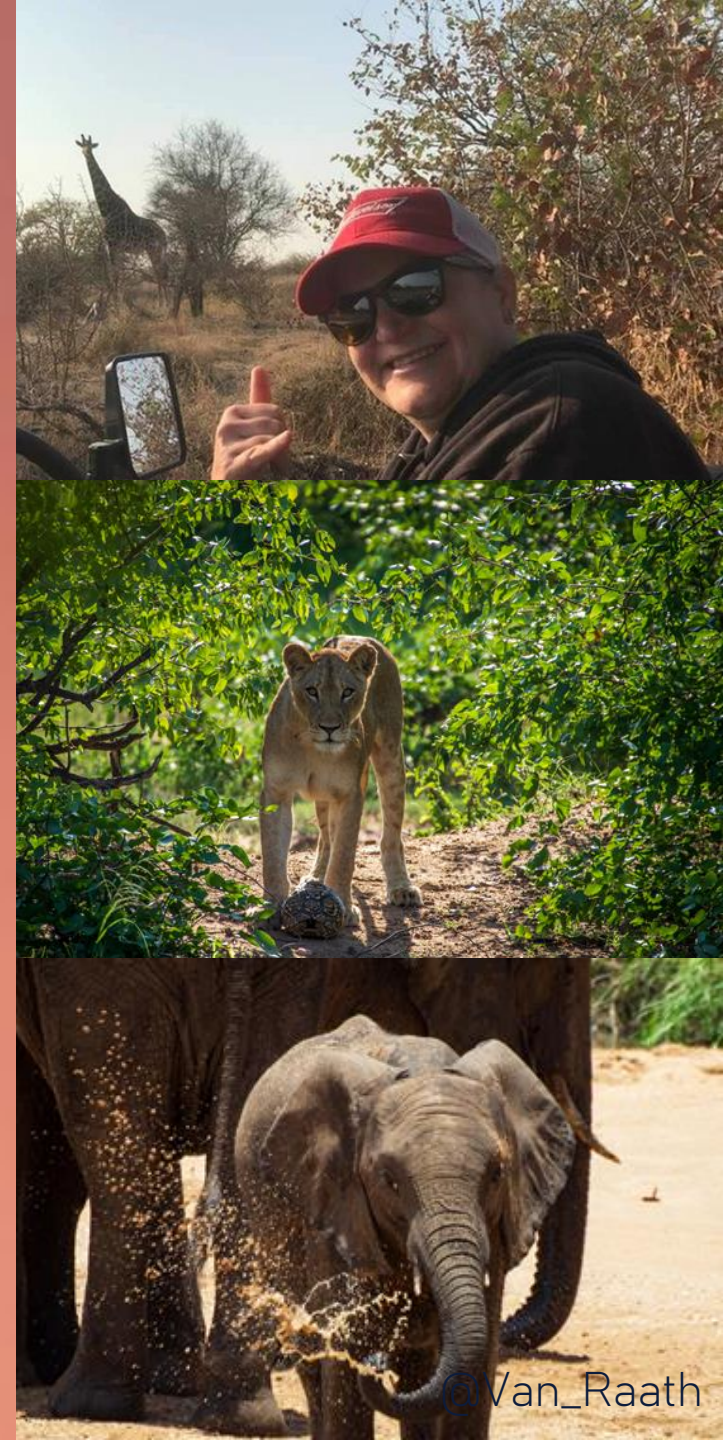



Who am I?

- I am a Global Talent Sourcing Trainer. I am also still active in the sourcing space and work as a Freelance Sourcer for several Companies, locally and internationally
- I recruited for a highly successful Tech company for 10 years. During this time, I never used any 3rd Party Agencies & I cancelled all Job Boards for my last 5 years there

International Keynote
Speaker
Budding Wildlife
Photographer

MY SIDE HUSTLES





My Philosophy:
To be a great
Sourcer/Researcher of
Talent, you need the
following...

Have a solid digital footprint with an awesome online brand. You need to have established your online credibility.

You need to be able to find candidates that no one else can find.

You need to be able to compose a compelling message that passive Talent will respond too.



Today we are
looking at:

- Image & Emoji Searches
- My favourite Chrome extensions for finding email addresses
- How to verify these email addresses
- My favourite Websites for Sourcing
- My favourite Chrome extensions for Sourcing



The Power of searching Images

www.facesaerch.com



facesaerch - face search engine

[Understanding SEO](#)

Searching via Emojis



Company first Email Finder

- <https://chrome.google.com/webstore/detail/hunter-email-finder-extern/hgmhmanijnjhaffoampdillchpolkdnj?hl=en>



Individual Email Finder

- <https://salesql.com/install-browser-extension>



Individual Email Finder

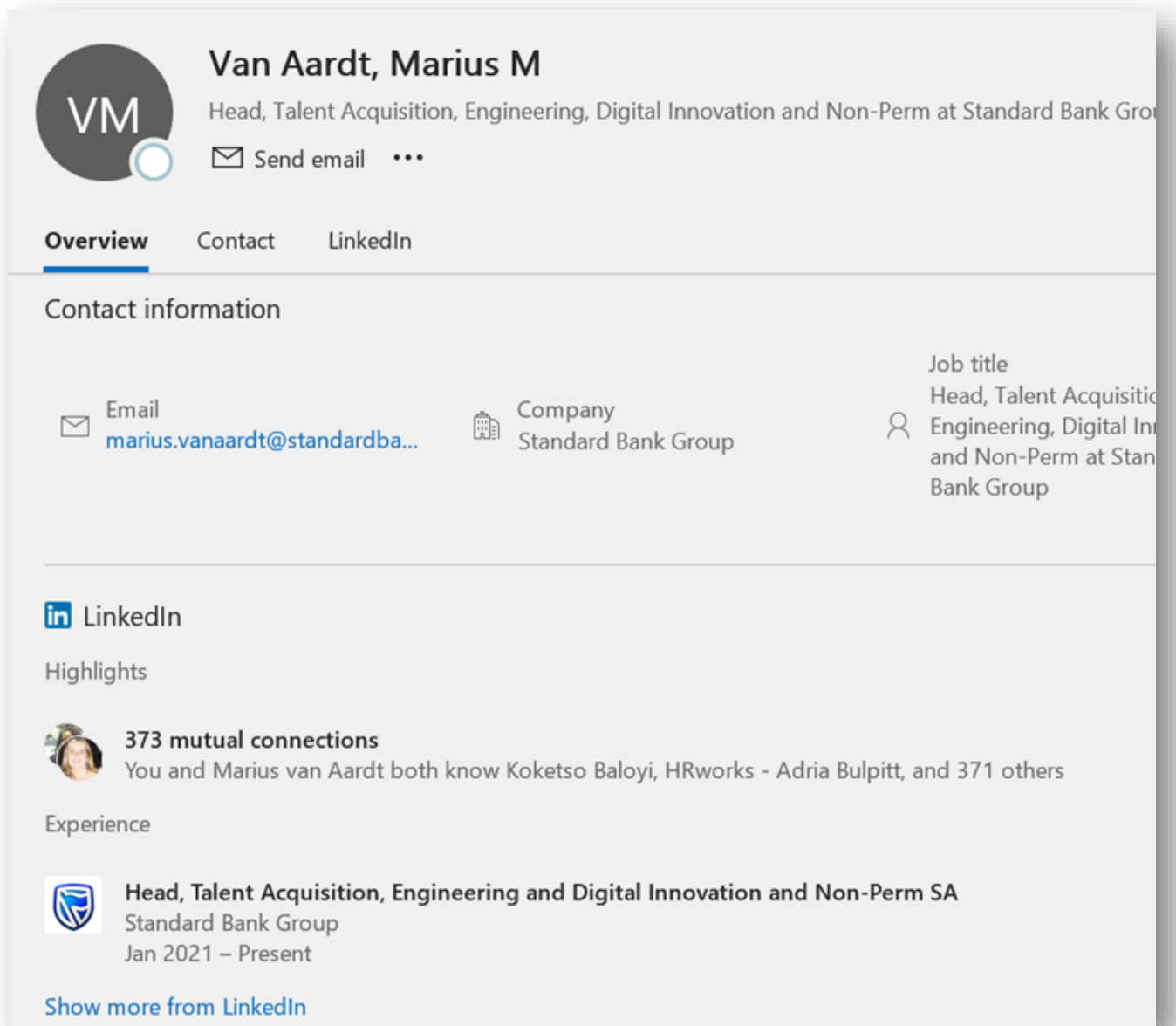
- <https://chrome.google.com/webstore/detail/kendo-linkedin-email-find/lpdipdiddjfcdecelbdiclnpgpfhjp?hl=en>



A hand holding a pen over a document with a large cardboard '@' symbol in the foreground.

Tools to verify Email Addresses

Outlook



Van Aardt, Marius M
Head, Talent Acquisition, Engineering, Digital Innovation and Non-Perm at Standard Bank Group

Send email

Overview Contact LinkedIn

Contact information

Email marius.vanaardt@standardba...	Company Standard Bank Group	Job title Head, Talent Acquisition, Engineering, Digital Innovation and Non-Perm at Standard Bank Group
--	--------------------------------	--

LinkedIn

Highlights

373 mutual connections
You and Marius van Aardt both know Koketso Baloyi, HRworks - Adria Bulpitt, and 371 others

Experience

Head, Talent Acquisition, Engineering and Digital Innovation and Non-Perm SA
Standard Bank Group
Jan 2021 – Present

Show more from LinkedIn

Google

"van@vanessaraath" X

All Maps Images Videos Shopping More

About 8 results (0,56 seconds)

<https://za.linkedin.com> › vanessaraath

Vanessa Raath - Freelance Sourcer & Global Talent ...

City of Johannesburg, Gauteng, South Africa · Freelance Sourcer & Global Talent Sourcing Trainer | International Keynote Speaker · The Talent Hunter

View Vanessa Raath 's profile on LinkedIn, the world's largest professional community. Vanessa has 5 jobs listed on their profile.

You've visited this page 2 times. Last visit: 2019/06/10

<https://www.linkedin.com> › today › author › vanessaraath

Vanessa Raath | LinkedIn

Check out professional insights posted by Vanessa Raath , Freelance Sourcer & Global Talent Sourcing Trainer | International Keynote Speaker ...

<https://www.vanessaraath.com> › privacy-policy

Privacy Policy - Vanessa Raath

Who we are. Our website address is: <https://vanessaraath.com>. What personal data we collect and why we collect it. Comments. When visitors leave comments on ...

Gmail Verifier

<https://tools.epieos.com/google-account.php>



Google account finder will show you if the requested email address is linked to a google account, if the person has left reviews on google maps...

Email : vanessaraath@gmail.com

Name : Vanessa Raath

GoogleID : 107201400397994296685

Last Update : 2022-01-24 19:17:11

Maps <https://www.google.com/maps/contrib/107201400397994296685>

Photos

Youtube

Calendar : <https://calendar.google.com/calendar/html/embed?src=vanessaraath@gmail.com>

Reverse Image :

[Bing](#) [Google](#) [Yandex](#)



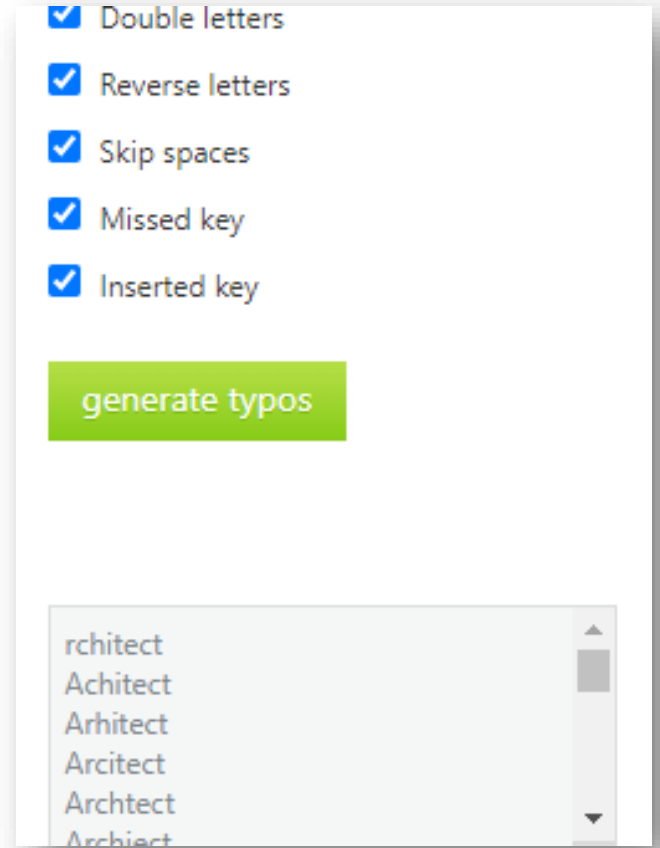


My Favourite Websites for Sourcing

https://www.worldtimebuddy.com/

The screenshot displays the WorldTimeBuddy website interface. At the top, there is a navigation bar with the logo, links for Features, Widgets, and Mobile App, social media icons for Facebook, Pinterest, Twitter, and Instagram, a Sign In button, and a time zone selector showing 'am 24 MX'. Below the navigation bar is a search bar with the placeholder text '+ Place or timezone'. To the right of the search bar is a calendar icon, the date '30 Jan 31', and a row of numbers 1 through 5. Further right are 'Settings' and 'LINK TO THIS VIEW' buttons. The main content area lists three cities with their respective time zones and current times: Johannesburg (SAST) at 11:08, Toronto (EST) at 04:08, and London (GMT) at 09:08. Each city entry includes a horizontal calendar strip for the month of January. The Johannesburg strip shows days 1 through 23, with the 11th highlighted. The Toronto strip shows days 17 through 16, with the 4th highlighted. The London strip shows days 22 through 21, with the 9th highlighted. A vertical dashed box highlights the 11th of January in the Johannesburg calendar strip.

<http://tools.seobook.com/spelling/keywords-typos.cgi>



<https://coolsymbol.com/cool-fancy-text-generator.html>

X Hello The ERA

Small caps Font	HELLO THE ERA
Currency Font	₪€£ø ₪₪ ERA
Double Struck Font	ℍℓℓℓ ™ℍ ℰℝℒ
Antrophobia Font	нєllσ ™ℍ ℰℝℒ
Bubble Font	ⓓⓔⓓⓓⓓ ⓓⓓⓔ ⓓⓓⓓⓓ
Invisible Ink Font	ℍℓℓℓ ™ℍ ℰℝℒ
Double Ink Font	ℍℓℓℓ ™ℍ ℰℝℒ
Fraktur Font	ℍℓℓℓ ™ℍ ℰℝℒ
Bold Fraktur Font	ℍℓℓℓ ™ℍ ℰℝℒ
Fantasy Font	ⓓⓓⓓⓓⓓ ⓓⓓⓓ ⓓⓓⓓ



Vanessa Raath 🌍 🗣️

Freelance Sourcer & Global Talent Sourcing Trainer | International Keynote S...

1h • 🌐


Diversity Sourcing is such a Buzzword right now.... Everyone seems to be looking for training in this space. 🌍 🌍 🌍


This is excellent news as my great friend, & sourcing buddy, [Balazs Paroczay](#) and I have been running our own Diversity Sourcing Workshops for over a year now. We have trained several awesome global companies like [Adobe](#), [Sky Betting & Gaming](#), [ResMed](#), [Flex](#) to name a few. 🙌 ❤️ 😄


<https://recruitin.net/>


Recruit'em


X-Ray Search


 LinkedIn

 Dribbble

 GitHub

 Xing

 Stack Overflow

 Twitter

<https://whatsmyname.app/>



Welcome to WhatsMyName

This tool allows you to enumerate usernames across many websites

How to use:

1. Enter the username below, select any filters & click the search icon
2. Results will present as icons on the left, & in a searchable table on the right

Search Username:



My favourite Chrome Extensions

Grammarly

- <https://chrome.google.com/webstore/detail/grammarly-for-chrome/kbfnbcaepfbcioakkpcp-gfkobkghlhen?hl=en>



grammarly

Your best writing-assitant online

uBlock Origin

<https://chrome.google.com/webstore/detail/ublock-origin/cjpalhdlnbpafiamejdnhcphjkbkeiagm?hl=en>



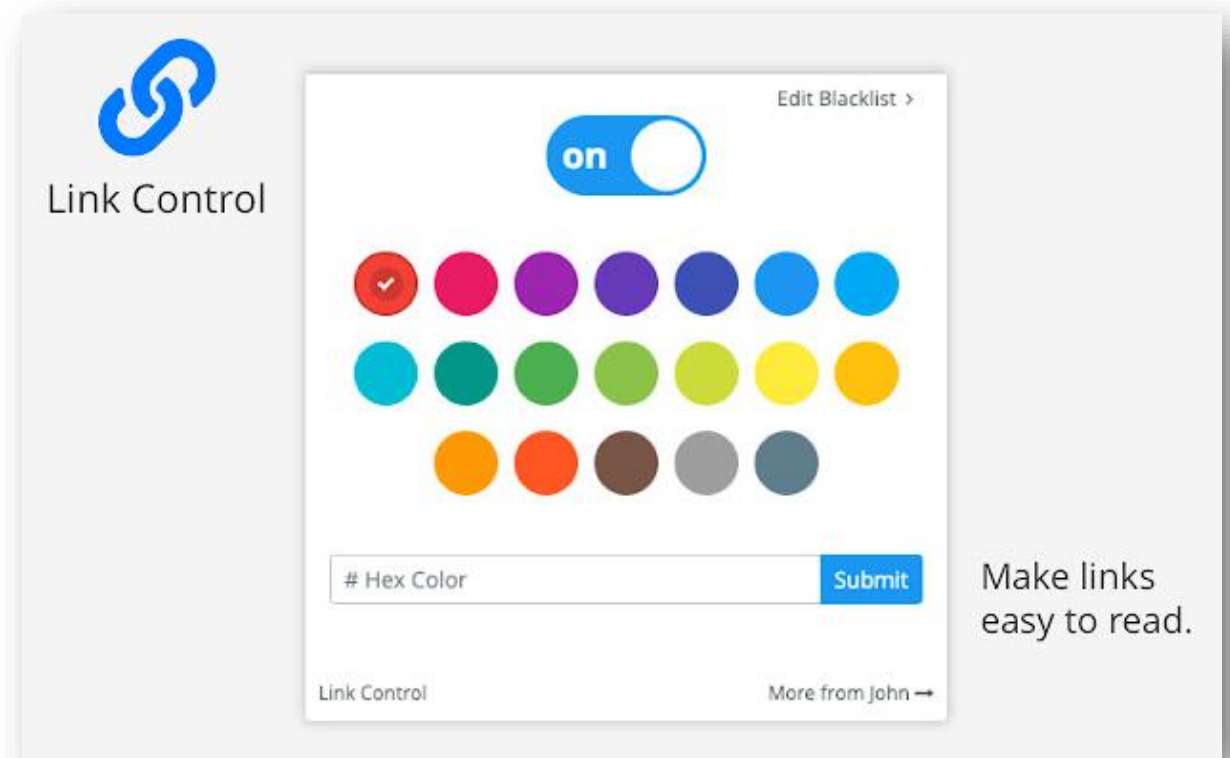
Highlight This

- <https://chrome.google.com/webstore/detail/highlight-this-finds-and/fgmbnmjmbjenlhbfngfibmjkpbcljaj?hl=en>



Link Control

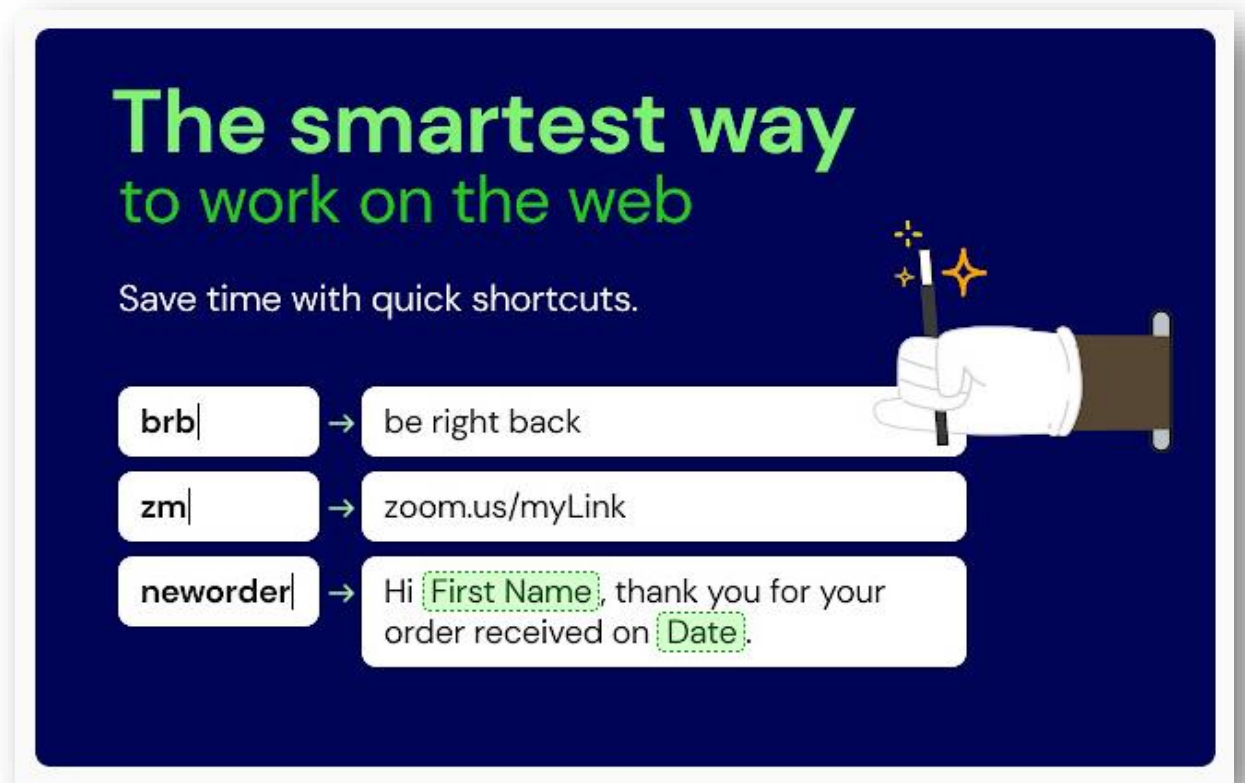
<https://chrome.google.com/webstore/detail/link-control/dibehcgiapedhoehgpinmkdmahlheekc?hl=en>



Make links easy to read.


Magical – Text Expander

<https://chrome.google.com/webstore/detail/magical-text-expander/iibninhmiggehlcdolcilmhacighjamp>



**The smartest way
to work on the web**

Save time with quick shortcuts.



<code>brb </code>	→	be right back
<code>zm </code>	→	zoom.us/myLink
<code>neworder </code>	→	Hi <code>First Name</code> , thank you for your order received on <code>Date</code> .



How do you eat an Elephant?



Thank you for Listening!

- www.vanessaraath.com
- van@vanessaraath.com
- +27 784600189
- @Van_Raath
- www.linkedin.com/in/vanessaraath

