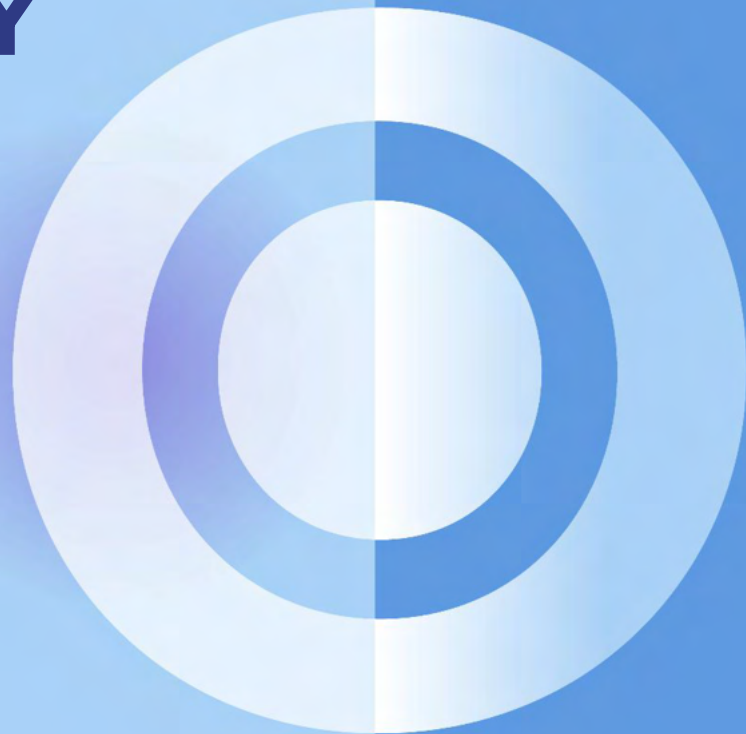


LINKEDIN X-RAY IS DEAD. NOW WHAT?

Balazs Paroczay

5. March 2024



THE SOURCE CODE AGENCY

BALAZS PAROCZAY

Trainer Speaker Consultant

- Founder of The Source CODE Agency
- 20 yrs of global sourcing leadership
- RPO, corporate, agency background
- Built & led one of the biggest sourcing centres in Europe (150 sourcers)
- Managed the world's biggest Sourcing Hackathon (Cielo, app. 800 players)
- 40+ conference keynotes and speaking in 15+ countries





WELCOME

The Sourcing Masterclass Newsletter



Sourcetraining

15 januari 2024 in [LinkedIn tips & tricks](#)

🕒 4 min. read

LinkedIn X-Ray is soon to be dead

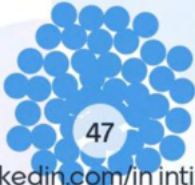
Which of these searches will *not* bring valid results for a US-based engineer search?



site:linkedin.com/in engineer and select US in the Advanced filter



site:us.linkedin.com/in intitle:engineer



site:www.linkedin.com/in intitle:engineer



site:linkedin.com/in engineer "Pittsburgh, Pennsylvania"

Which of these searches will *not* bring valid results for a US-based engineer search?



site:linkedin.com/in engineer and select US in the Advanced filter



site:www.linkedin.com/in intitle:engineer



site:us.linkedin.com/in intitle:engineer



site:linkedin.com/in engineer "Pittsburgh, Pennsylvania"

16%
knew the
answer

Which of these LinkedIn x-ray search methods is *correct*?



You cannot search for group membership



You cannot run gender searches




You cannot search for tenure at present job



You cannot search for email addresses

Which of these LinkedIn x-ray search methods is *correct*?

7%
knew the
answer



You cannot search for group membership



You cannot run gender searches



You cannot search for tenure at present job



You cannot search for email addresses

DOES IT REALLY HURT?

Recruiters, which LinkedIn license do you use at the moment?

You can see how people vote. [Learn more](#)



381 votes • Poll closed

ONCE THERE WAS A WAY...

THE GEEK



NO MONEY, NO PAIN!



DATA PRIVACY WHAT?



THE SOURCE CODE AGENCY

BOY YOU'RE GONNA CARRY THAT WEIGHT



SOURCING EVERYONE



SOURCING NEEDS \$



GDPR CYBERSECURITY



THE SOURCE CODE AGENCY

LINKEDIN IN THE PAST: A PEOPLE SEARCH ENGINE

People

Jobs

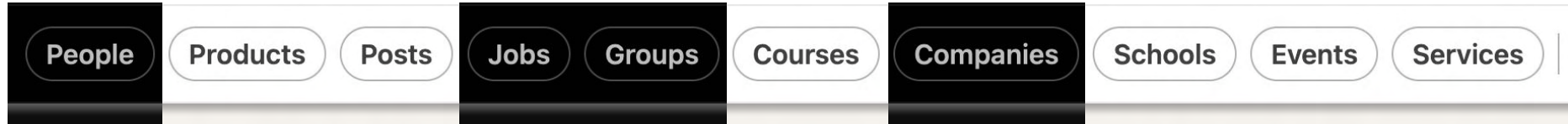
Groups

Companies



THE SOURCE CODE AGENCY

LINKEDIN TODAY: A MASSIVE BUSINESS UNIVERSE



...and constantly evolving!

PRODUCTS

The screenshot shows the LinkedIn search interface. At the top, there is a search bar with the text 'executive search'. To the right of the search bar are navigation icons for Home, My Network (with a notification badge), Jobs, Messaging, and Notifications. Below the search bar, there are filter buttons: 'Products' (highlighted in green), 'Product category', 'Product company', and 'All filters'. The search results section shows '2 results'. The first result is 'FileFinder Executive Search Software', described as 'Recruiting Software by FileFinder - Leading Cloud/SaaS Executive Search Software'. The description mentions 'database, project management, web research and CRM tools'. Below the description, a yellow circle highlights a row of three profile pictures and the text '10,947 people to ask about this product'. The second result is 'Wisnio for Executive Search', described as 'Recruiting Software by Wisnio'. The description mentions 'AI-powered toolkit for pioneering executive search firms'. Below the description, it says 'Used by WilsonHCG, H.I. Executive Consulting (H.I.E.C), and 6 others'. Below that, another row of three profile pictures and the text '10,941 people to ask about this product' are visible. Each result has a 'View page' button to its right.

in executive search

Home My Network Jobs Messaging Notifications


Products Product category Product company All filters

2 results

FileFinder Executive Search Software [View page](#)

Recruiting Software by FileFinder - Leading Cloud/SaaS Executive Search Software


FileFinder Executive Search Software, a powerful and yet easy-to-use combination of database, project management, web research and CRM tools, is designed specifically for executive search...


 10,947 people to ask about this product

Wisnio for Executive Search [View page](#)

Recruiting Software by Wisnio

AI-powered toolkit for pioneering executive search firms - differentiate your services by offering a unique, AI-powered executive search experience. Stand out from the competition and grow your...

 Used by WilsonHCG, H.I. Executive Consulting (H.I.E.C), and 6 others

 10,941 people to ask about this product

POSTS

The screenshot shows the LinkedIn search interface for the query "executive search". The top navigation bar includes icons for Home, My Network (with a notification badge), Jobs, Messaging, Notifications, and Me. Below the search bar, there are filter buttons: "Posts", "Top match", "Sam Fletcher 1", "Date posted", "Content type", and "All filters" (which is circled in yellow). A "Reset" button is also present.

The main content area displays two posts from Sam Fletcher, Head of Talent Intelligence at PayPal. The first post, dated 10 months ago, is about a job opportunity for an Associate Director / Principal - Talent Insights (Reward) at Henley Reward Consulting in Leeds, England, United Kingdom (Hybrid). This post has 30 likes and 1 comment. The second post, dated 1 year ago, is about a webinar by The Executive Research Association (The ERA) on generative AI in talent acquisition and executive search.

A filter overlay is open on the right side of the screen. It is titled "Filter only Posts by" and includes the following sections:

- Sort by:** "Top match" is selected with a radio button, and "Latest" is unselected.
- Date posted:** "Past 24 hours", "Past week", and "Past month" are all unselected.
- Content type:** "Videos", "Images", "Job posts", "Live videos", and "Documents" are all unselected.
- From member:** This section is currently empty.

At the bottom of the filter overlay, there are "Reset" and "Show results" buttons.

COURSES


The screenshot shows the LinkedIn interface for searching courses. At the top, there is a search bar with the text 'executive search' and a magnifying glass icon. To the right of the search bar are navigation icons for Home, My Network (with a notification badge), Jobs, Messaging, and Notifications. Below the search bar is a filter bar with buttons for 'Courses', 'Level', 'Time to Complete', and 'All filters'. The search results section shows '7 results'. Three course cards are visible, each with a video thumbnail, title, duration, author, and release date, and a 'Save' button.


in executive search

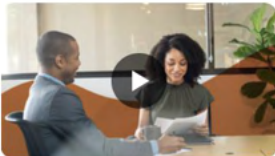
Home My Network Jobs Messaging Notifi

Courses Level Time to Complete All filters

7 results

 **Job Interviewing for Leaders and Managers** [Save](#)
Course • 50m
By: Sarah Johnston • Released Jul 27, 2021

 **Elasticsearch in Depth** [Save](#)
Course • 1h 27m
By: Edward Capriolo • Released Mar 27, 2023

 **Engage the Likability Effect in the Job Search** [Save](#)
Course • 30m
By: Dawn Graham • Released Mar 16, 2020

EVENTS

The screenshot shows the LinkedIn interface with a search bar containing 'executive search'. The top navigation bar includes Home, My Network (with a notification badge), Jobs, Messaging, and Notifications. Below the search bar, a green 'Events' button is visible. The search results are displayed in a list format. The first result is circled in yellow and shows '194 results'. The first event listed is 'The Head Start: Executive Search Strategy' by Clockwork, scheduled for Thursday, March 7th at 8:00 PM CET. The second event is 'Retained Search: Misconceptions, Mistakes & Massive Opportunity' by Retrained Search, scheduled for Wednesday, March 13th at 4:00 PM CET. The right side of the screen shows a partial view of a 'Pro' badge and other navigation elements.

in executive search

Home My Network Jobs Messaging Notifications

Events ▾

194 results

The Head Start: Executive Search Strategy
Thu, Mar 7, 8:00 PM CET
Online • By Clockwork
This time on The Head Start we will look at setting a rock-solid **search** strategy and why it is the most important part of your search. Your strategy not only serves as a roadmap to guid...
4 attendees

Retained Search: Misconceptions, Mistakes & Massive Opportunity
Wed, Mar 13, 4:00 PM CET
Online • By Retrained Search
What IS retained search? Is it better than a contingent service? Who buys it? How do we sell it? Why should we? In this live masterclass, we'll give you an overview of what it means to...

SERVICES

LinkedIn search results for "executive search" in the United Kingdom. The page displays two profiles:

- James Cumming** (2nd) - Managing Director & Executive search specialist, London. His profile description, "Executive Interim Management provider, Executive Search Services, Recruitment and Selection.", is circled in yellow. He has 163 mutual connections and is associated with Human Resources (HR) and HR Consulting.
- Simon Healy** (2nd) - Managing Partner @ Atlantic Executive Search Global Search to Search, London. He has 202 mutual connections and is associated with Leadership Development.



THE SOURCE CODE AGENCY

NOW WHAT?



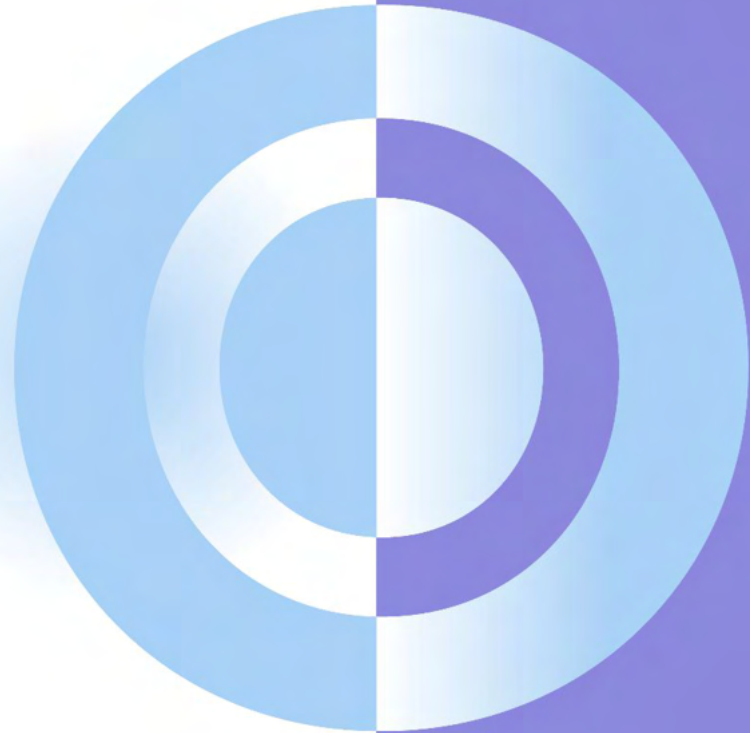
NOW WHAT?



**MAXIMISE
YOUR
LINKEDIN
SUPERPOWER**

...and minimise your spend?

LET'S START...





	FREE	LINKEDIN PREMIUM	SALES NAVIGATOR	RECRUITER LITE	LINKEDIN RECRUITER
SEARCH INTERFACE	BASIC	BASIC	SALES NAVIGATOR	RECRUITER	RECRUITER
BUGGY RESULTS	YES	YES	YES	NO	NO
FILTERS	**	****	*****	*****	*****
BOOLEAN	“FREE” VERSION	“FREE” VERSION	“RECRUITER” VERSION	“RECRUITER” VERSION	“RECRUITER” VERSION
INMAILS	0	15	50	30 (CAN BE UPGRADED TO 70)	CUSTOM
PRICE	FREE	≈500 EUR	≈1000 EUR	≈1500 EUR	≈5-10K EUR




GOOD (?) OLD BOOLEAN

	AND	OR	NOT
LinkedIn Free	keyword1 AND keyword2	(keyword1 OR(keyword2))	NOT keyword
LinkedIn Recruiter	keyword1 keyword2	(keyword1 OR keyword2)	NOT keyword
Google	keyword1 keyword2	keyword1 keyword2	-keyword

Mind spaces and brackets!

LINKEDIN FREE LIMITATIONS



 you've reached the commercial use limit.

Please upgrade to LinkedIn Premium Business, Sales Navigator, or Recruiter to get unlimited people browsing.

[Try Free for 1 Month](#)

[Learn more](#)

Not recruiting or generating leads?

[Let us know.](#)



THE SOURCE CODE AGENCY

LINKEDIN FREE LIMITATIONS

You don't have access to this profile



The profiles of members who are outside your network have limited visibility. To access more member profiles, continue to grow your network.

Got it

LIMITED (~NO) ACCESS TO 2ND & 3RD DEGREE CONNECTIONS



LINKEDIN FREE LIMITATIONS



Cielo Talent

5 yrs 5 mos
global

Global Sourcing Strategist (contract)

Freelance

Jan 2020 - Present · 3 yrs 1 mo

Continuing my assignment in building and evolving Cielo's global sourcing expertise - now on a contract basis.

Vice President Of Global Sourcing

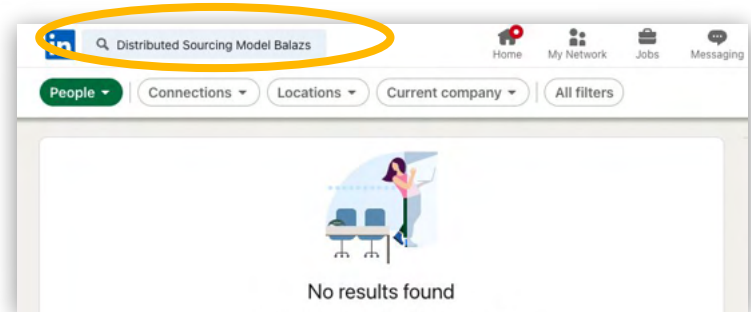
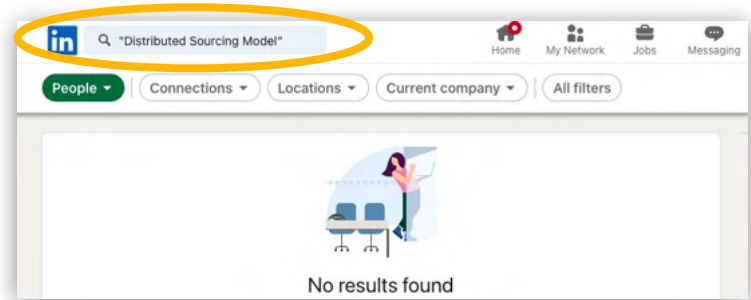
Sep 2017 - Dec 2019 · 2 yrs 4 mos

Responsible for building and continuously improving Cielo's global sourcing expertise.

Major areas: recruiter engagement, knowledge build & management, designing sourcing operating models (process, tech, analytics and measurement, structural elements etc.) and sales, marketing and client services support.

Key achievements:

- Designed and introduced the Distributed Sourcing Model
- Global sourcing community built and established
- Rolled out a global Sourcing Hackathon platform that has made sourcing expertise measurable and comparable
- Re-built sourcing training offering
- Implemented VICES as the major sourcing life
- VP of Cielo's Pride & Allies community
- More to come soon ;-)



LAST YEAR LINKEDIN INTRODUCED HEAVY LIMITATIONS. THE EXACT CRITERIA FOR FREE ACCOUNTS ARE AT THE MOMENT NOT DISCLOSED.

LINKEDIN FREE LIMITATIONS

As a part of this update, non-Premium members now have a character limit of 200 and a monthly cap on custom invites. For those seeking more messaging flexibility, we offer LinkedIn Premium, which provides unlimited custom invites with a 300-character limit. The number of invites per month varies based on the membership type, with non-Premium members having a limit of either 5 or 10 invites per month.

It's important to note that connection invitations without a personalized message remain available to all members at no cost.

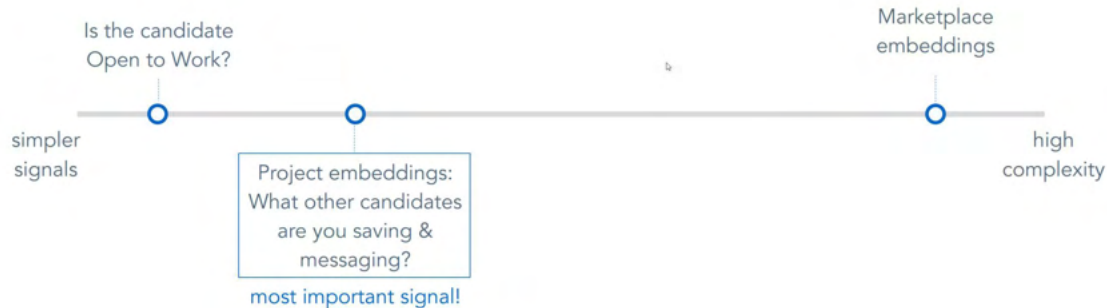
Source:

<https://newsletter.fullstackrecruiter.net/p/linkedin-new-restrictions>

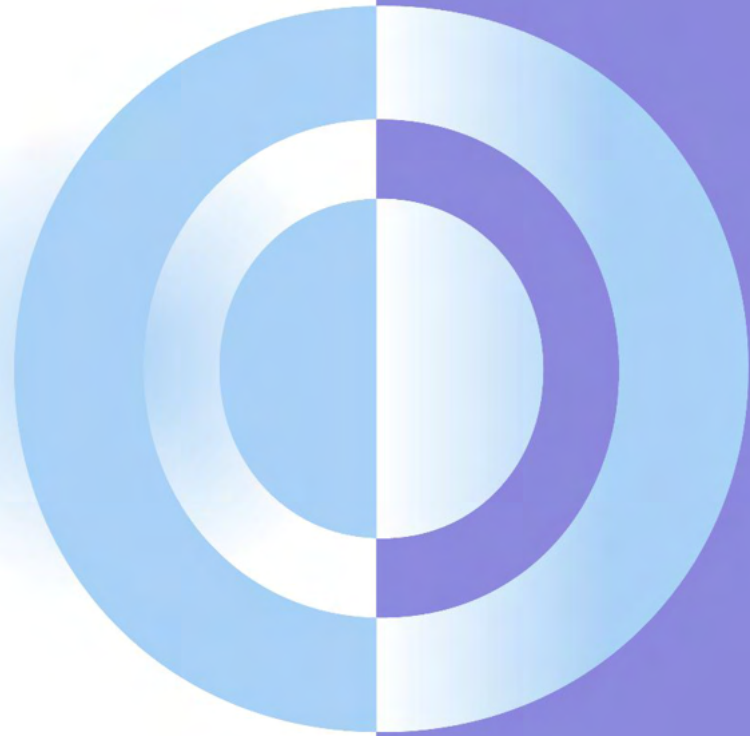
HOW DOES THE SEARCH ALGORITHM WORK?

Searcher relevance is based on a variety of factors - Relevance is a proprietary algorithm that we're constantly improving. Our goal is to optimize your search results. Before we return results, we consider the searcher's activity on LinkedIn, the profiles returned by the query, and other members who have run similar searches in determining the sort order. We also consider your search history to predict results that are likely to be more relevant to you. These, along with other factors, combine to provide us with data to improve the overall quality of our members' search results.

143 features used in Recruiter search relevance



LEVERAGE THE MAXIMUM POWER OF LINKEDIN SEARCH



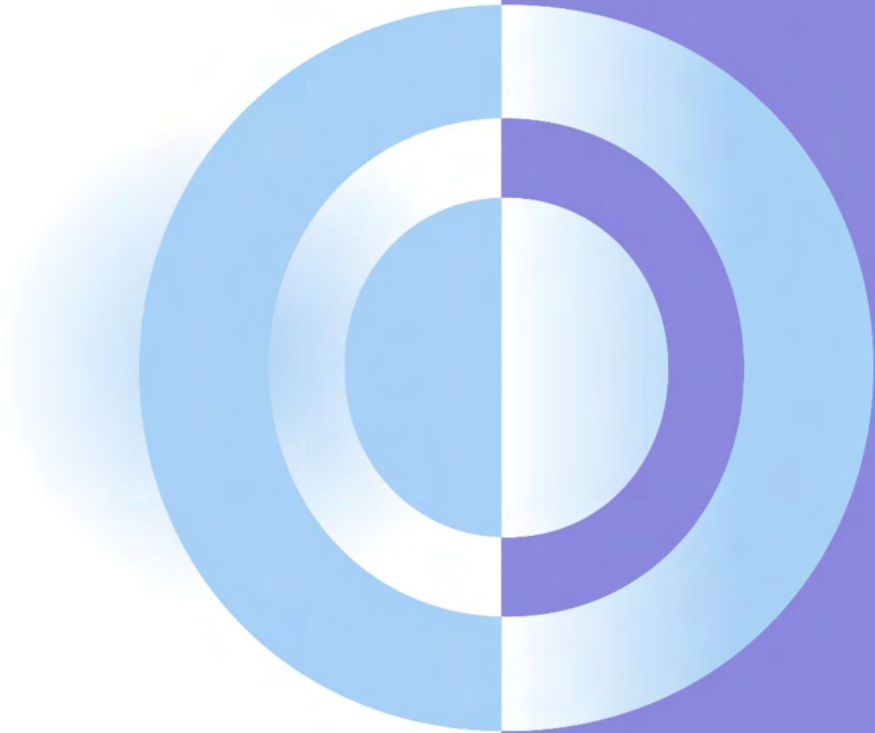
THE SOURCE CODE AGENCY

DATA ENGINEER

- Data engineer
- Speaks French
- Ideally a female candidate
- Lives in the Netherlands



LINKEDIN RECRUITER



FILTERS IN RECRUITER

The screenshot shows the LinkedIn Recruiter Advanced Search interface. At the top, there is a navigation bar with 'in RECRUITER', 'Projects', 'Jobs', and 'Reports'. A search bar contains the text 'Start a new search...' with a magnifying glass icon. To the right of the search bar are icons for chat, notifications, and help, and the text 'RPS'. Below the navigation bar, the page title is 'Recruiter Advanced Search' followed by '0 total candidates'. There are 'Cancel' and 'Search' buttons. The main content area is divided into several sections:

- Spotlights** (with LinkedIn and info icons):
 - Open to work (110M+)
 - Are more likely to respond (110M+)
 - Have company connections (74K+)
 - Engaged with talent brand (2.7K+)
 - Past applicants (986)
 - Internal candidates (113)
- Job titles**:
 - + Job titles or boolean
- Locations**:
 - + Candidate geographic locations
- Workplace types**:
 - + Draws from open to work preferences
- Skills and Assessments**
- Candidate details** (expanded):
 - + Spoken languages
 - + Postal code / Zip code
 - + Profile languages
 - + Recently joined LinkedIn
- Education & experience** (expanded):
 - + Years of experience
 - + Years in current company
 - + Years in current position
 - + Military veterans
- Additional filters on the right:
 - + First names
 - + Last names
 - + Network relationships
 - + Fields of study
 - + Degrees
 - + Seniority

Yellow arrows point to the search bar, the 'Job titles or boolean' filter, and the 'First names' and 'Last names' filters.

FILTERS IN RECRUITER

Skills and Assessments

- + Skill keywords anywhere on profile

Companies

- + Companies or boolean

Schools

- + Schools attended

Year of graduation

- + Add graduation year range

Industries ⓘ

- + Candidate industries

Keywords

- + Profile keywords or boolean

Employment type

- + May be open to these types of employment

Projects

- + Search for projects

Military veterans

- + Military veterans

Company

- + Current companies
- + Past companies
- + Company types

Recruiting & candidate activity

- + Recruiting activity
- + All groups
- Hide previously viewed

Company sizes

- + Company sizes
- + Company followers
- + Job functions

Tags

- + Tags

Projects is in the left column

- + Notes

Buggy

TITLE SEARCH - LIR



BOOLEAN ALWAYS MAKES IT MORE THAN DROP DOWNS

4.7K+ Recruiter search

Job titles

Clear

☰ Data Engineer

2/2 titles also included



✓ Data Engineer

✓ Senior Data Engineer

431 Recruiter search

+ 9%

Job titles

Clear

☰ Data Engineer

"Data Engineer"

BI consultant/**Data engineer** at Visser & Smit Hanab · 2023 –

Big **Data Engineer** at Rabobank · 2023 – Present

AWS Matillion Snowflake **Data Engineer** at Enexis Groep · 2021

Software Developer | **Data Engineer** at Abovo Maxlead · 2019 –

Data scientist|**Data Engineer** at Merrybet Gold Limited



JOB FUNCTIONS

Operations (88M+)
Business Development (54M+)
Sales (46M+)
Education (40M+)
Engineering (39M+)
Healthcare Services (29M+)
Information Technology (29M+)
Administrative (28M+)
Arts and Design (22M+)
Customer Success and Support (21M+)
Finance (17M+)
Community and Social Services (15M+)
Media and Communication (14M+)
Accounting (13M+)
Marketing (13M+)
Human Resources (12M+)
Research (11M+)
Program and Project Management (11M+)
Legal (8.9M+)



DISAPPOINTED BY TITLE SEARCH RESULTS?

- Advanced Search > Company > Job Functions
- [Algorithm](#) that classifies all present position titles into [Super Titles](#) that will align with [NAICS standards](#) soon.



THE SOURCE CODE AGENCY

BOOLEAN IN COMPANY FIELD

The screenshot displays a job search interface with a left-hand sidebar for filters and a main content area for search results. The sidebar includes sections for 'New search', 'Saved searches (100)', 'Search history', 'Custom filters', 'Job titles', 'Locations', 'Workplace types', 'Skills and Assessments', and 'Companies'. The 'Companies' section is circled in orange and shows 'google' and 'Google' as selected filters. The main content area features 'Spotlights' with statistics: 98K+ Open to work, 23K+ Active talent, 517 Rediscovered candidates, and 0 Internal candidates. Below this, a search result for 'Vaibhav Arora' is shown, with a '340K+ RESULTS' label circled in orange. The result includes a profile picture, name, current role at Google, experience, education, and interest. A 'Diversity opportunity' section highlights that 32% of current search results are female and suggests adding skills like HR, Recruiting, Sales, B2B, and Lead Generation. A second search result for 'Hammed Balogun' is partially visible at the bottom.

Showing results for Clear all

New search

Job titles
+ Job titles or boolean
+Director, +Vice President, +Principal Engineer

Locations
+ Candidate geographic locations
+Austin, Texas Metropolitan Area (1.8K+)

Workplace types
+ Draws from open to work preferences

Skills and Assessments
+ Skill keywords anywhere on profile
+Direct Sales (1.9K+), +Finance (3.8K+)

Companies Clear
 +
+Microsoft, +Palantir Technologies, +Meta
Include: Current or Past

Spotlights

98K+
Open to work

23K+
Active talent

517
Rediscovered candidates

0
Internal candidates

340K+ RESULTS

Vaibhav Arora · 3rd
Google | Strategy& | Insead
Dubai, United Arab Emirates · Technology, Information and Internet

Experience Senior Sales Manager at Google · Current
Senior Industry Lead at Google · 2021 – Present
Advisor at CoatConnect · 2021 – 2022

Education INSEAD, Master of Business Administration (MBA) · 2015 – 2016
Delhi University, Bachelor of Business Studies · 2007 – 2010

Interest Moderate likelihood of interest
[Open to work](#)

Diversity opportunity: Increase the percentage of female candidates by adding these related skills
Consider these related skills with a higher percentage of female candidates.

32%
of your current search results are female

Hammad Balogun · 1st
Director at HOB Pharma Solutions
Dublin, County Dublin, Ireland · Pharmaceutical Manufacturing

Experience Senior Validation Engineer at Amgen · Current
Director at HOB Pharma Solutions · 2021 – Present
Project / Quality / Validation Engineer Through HOB Pharma Solutions at Abbott · 2021 – 2023

SECRET OPERATOR: HEADLINE | SUMMARY



Job titles

headline:she

headline:her

summary:she

summary:her

1.8M+ RESULTS

Limited to single word

No Spaces

Multiple = OR statement

Search only in Headline or Summary sections

Unpublished & undocumented approaches

(can and will break)

Other examples:

summary:gmail + headline:gmail = 78K

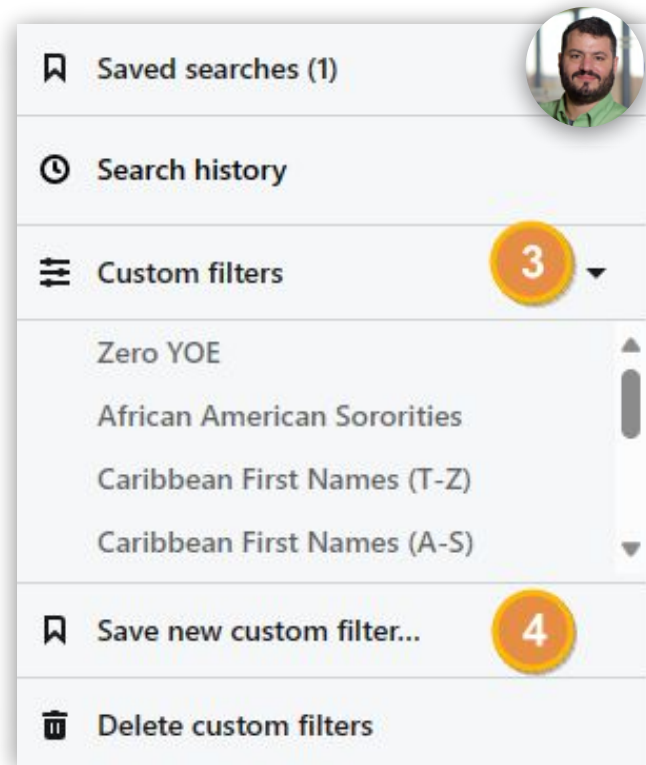


CUSTOM FILTERS

**CUSTOM FILTERS CAN BE USED ANYWHERE;
SAVED SEARCHES ARE FOR SPECIFIC PROJECTS**




Steps for your team members:

1. Click on a saved search
2. Make the filter universal by removing location and any other facets
3. Click on Custom filters
4. Click on Save new custom filter
5. Use a short & meaningful name



ACCURATELY USING PRONOUNS



FACET & USE	RESULTS	FIRST PAGE EXAMPLE	ACCURACY
<p>Last names</p> <p>(She OR her)</p>	96K	 <p>Miri [redacted] (She/Her) · 3rd</p> <p>[redacted]</p> <p>Amsterdam Area · Banking</p>	Good
<p>Keywords</p> <p>(She OR Her)</p>	3.9 M	 <p>Claudio [redacted] · 2nd</p> <p>SRE/CloudC [redacted] M</p> <p>AWS GCP [redacted] t </p> <p>Top 1% Rep [redacted]</p> <p>[redacted] United States · Software Development</p>	Least
<p>Job titles</p> <p>headline:her headline:she</p>	73K	 <p>Th [redacted] · 2nd</p> <p>Seasoned Sales Rep looking for her next challenge!</p> <p>[redacted] United States · Consumer Services</p>	Most

LINKEDIN FREE/PREMIUM



FILTERS MAKE THE WORLD GO ROUND

**EVEN LINKEDIN
PROFESSIONAL
OFFERS A HEALTHY
AMOUNT OF FILTERS
- MAKE A GOOD USE
OF THEM!**

The screenshot shows a LinkedIn search for "data engineer" with the following filters applied: "People", "Netherlands", "Connections", "Actively hiring", and "Current company". The "All filters" button is circled in red. The search results show about 8,900 results, with the first few profiles listed. The right sidebar shows the filter options for "Filter only People by":

- Connections:** 1st, 2nd, 3rd+ (checkboxes)
- Connections of:** + Add a connection
- Followers of:** + Add a creator
- Actively hiring:** Off (toggle)
- Locations:** India, United States, Netherlands (checked), The Randstad, Netherlands, Italy, + Add a location
- Talks about:** #dataengineering, #data, #machinelearning, #python, #datascience, + Search a topic
- Current company:** (empty)

At the bottom of the sidebar, there are "Reset" and "Show results" buttons.

TITLE SEARCH - FREE/PREMIUM

LinkedIn search interface showing results for "data engineer" in the Netherlands. The search bar contains "data engineer". The results are filtered by "People" and "Netherlands 1". A callout bubble indicates "About 8,900 results".

- Person 1: Data Engineer & Scrum Master at Zilveren Kruis, Netherlands. Current: Data Engineer at Zilveren Kruis.
- Person 2: Data Engineer at Rotterdam. Current: Data Engineer at Xccelerated | Part of Xebia.
- Person 3: Data Engineer at Rabobank, The Randstad, Netherlands. Current: Data Engineer at Rabobank.
- Person 4: Data Engineer @ Bestseller E-Commerce, Netherlands. Current: Data Engineer at BESTSELLER.

LinkedIn search interface showing results for "data engineer" in the Netherlands. The search bar is empty. The results are filtered by "People", "Netherlands 1", and "Keywords 1". A callout bubble indicates "About 4,800 results". A filter dropdown is open, showing "data engineer" selected in the "Title" field.

- Person 1: Data Engineer & S Netherlands.
- Person 2: Data Engineer Rotterdam.
- Person 3: Data Engineer at F The Randstad, Ne.
- Person 4: Data Engineer bij Wortell Smart, Arnhem.
- Person 5: Data Engineer @ Bestseller E-Commerce, Netherlands.

LinkedIn search interface showing results for "data engineer" in the Netherlands. The search bar contains "engineer". The results are filtered by "People", "Netherlands 1", and "Keywords 1". A callout bubble indicates "About 10,000 results". A filter dropdown is open, showing "data" selected in the "Title" field. A "Show results" button is visible.

- Person 1: Data Engineer & S Netherlands. Current: Data Engine.
- Person 2: Data Engineer Rotterdam. Current: Data Engine.
- Person 3: Data Engineer at F The Randstad, Ne. Current: Data Engine.
- Person 4: Data Engineer bij Wortell Smart, Arnhem. Current: Data Engineer at Wortell.

PROFILE LANGUAGE FILTER

SOMETIMES THE LANGUAGE YOU ARE AFTER IS NOT LISTED HERE

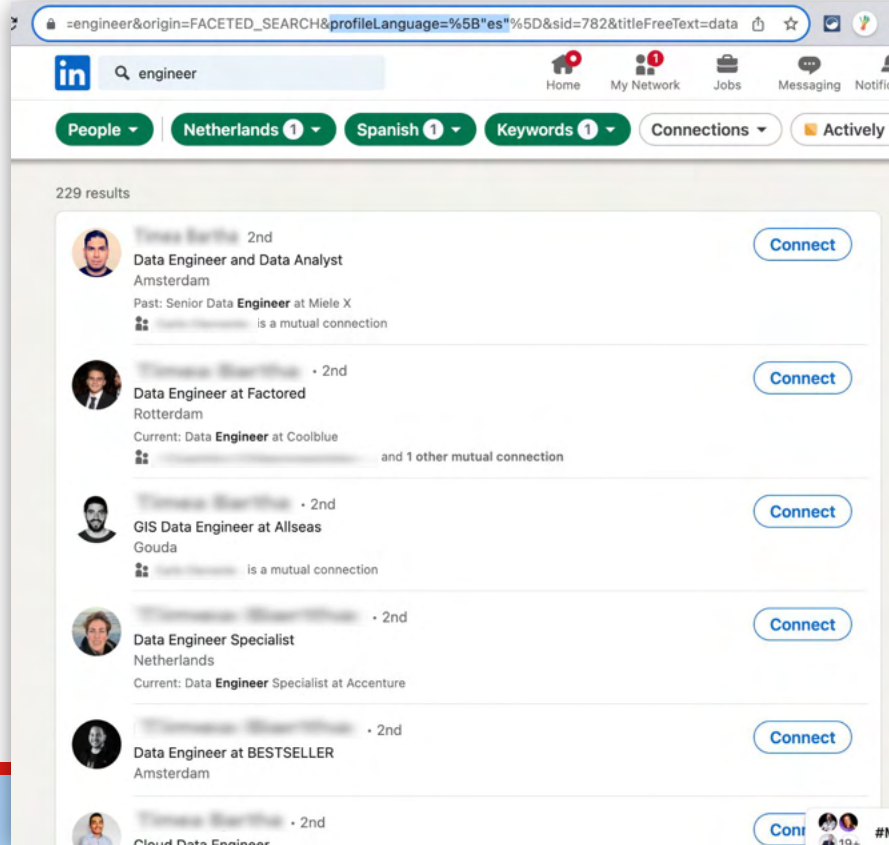
The screenshot shows a LinkedIn search interface for the keyword 'engineer' in the Netherlands. The search results list several profiles, all of whom are 'Data Engineer' roles. A filter overlay is active on the right side of the page, showing the 'Profile language' filter. The filter is currently set to 'English', but the text overlay indicates that other languages are not listed. The filter overlay also includes options for 'Open to' (Pro bono consulting and volunteering, Joining a nonprofit board) and 'Service categories' (Software Development, Information Technology, IT Consulting, Operations). The 'Show results' button is highlighted in blue.

LinkedIn search results for 'engineer' in the Netherlands. The filter overlay shows the following options:

- Profile language:** English, Dutch, Spanish, Portuguese, Turkish
- Open to:** Pro bono consulting and volunteering, Joining a nonprofit board
- Service categories:** Software Development, Information Technology, IT Consulting, Operations

Buttons: Reset, Show results

PROFILE LANGUAGE FILTER



JUST SELECT ONE OF THE LISTED LANGUAGES AND IN THE URL LOOK FOR THE `profileLanguage=` SNIPPET...

Balazs, reduce your time to hire now.

[Talk to consultant](#)

PROFILE LANGUAGE FILTER

The screenshot shows a LinkedIn search page for 'engineer'. The search filters are set to 'People', 'Netherlands', 'French', and 'Keywords'. A modal window is open over the search results, allowing for further filtering by name, last name, title, company, and school. The search results list several profiles, including 'Data Engineer at Analytix Power', 'Cloud Engineer / Data Scientist at Aon', 'Data Engineer at Coyote Logistics', 'Data Analytics Engineer at HSO International', and 'Data & BI Engineer at Visiativ'.

126 results

First name

Last name

Title

Company

School

Reset Show results

Connect

Connect

Connect

Message

Message

...AND CHANGE THE COUNTRY CODE TO YOUR OPTION

Find qualified candidates for hard-to-fill roles on LinkedIn.

Balazs, reach and hire the right people.

Get started

TALKS ABOUT

Locations

- India
- Netherlands
- Italy
- United States
- The Randstad, Netherlands


+ Add a location

Talks about

- #dataengineering
- #machinelearning
- #datascience
- #data
- #python
- + Search a topic

The screenshot shows the LinkedIn search interface. At the top, there are filters for 'People', 'Netherlands', '#dataanalytics', and 'French'. A dropdown menu is open over the '#dataanalytics' filter, showing a search bar and a list of topics: '#sustainability', '#marketing', '#leadership', '#innovation', and '#dataanalytics' (which is checked). The background shows a list of profiles, including 'Data Engineer | talent Amsterdam', 'IT Team Lead at Fugro', 'Infectious Disease Ep...', 'CPA, CA, CFE| Trusted Advisor | Global Internal Audit| Financial controller| Fraud Investigati...', and 'RSM BIM Master | LSE Data Analytics Student | Data, Personal Branding | self-development...'. A yellow arrow points from the 'Talks about' section of the left panel to the search bar in the dropdown menu.

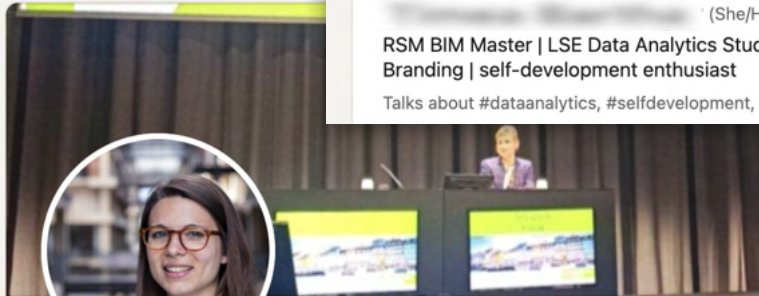
TALKS ABOUT



DATA ENGINEER

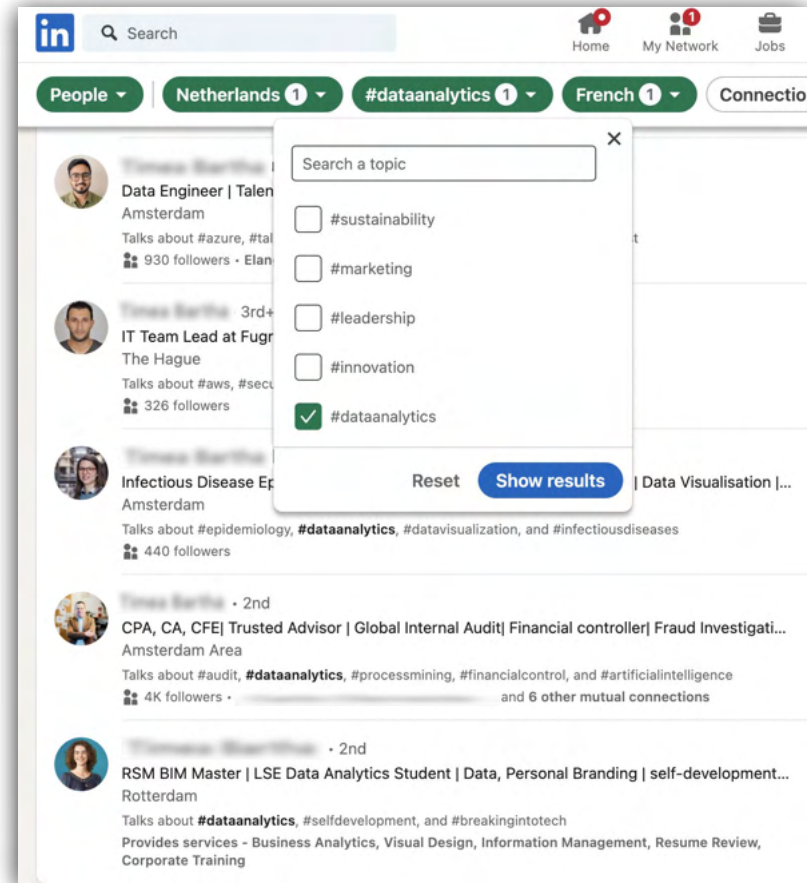
RSM BIM Master | LSE Data Analytics Student | Data, Personal Branding | self-development enthusiast

Talks about #dataanalytics, #selfdevelopment, and #breakingintotech



Infectious Disease Epidemiology | Surveillance | Global & Public Health | Data Visualisation | Data Analytics

Talks about #epidemiology, #dataanalytics, #datavisualization, and #infectiousdiseases



Search

Home My Network Jobs

People Netherlands 1 #dataanalytics 1 French 1 Connection

Search a topic

- #sustainability
- #marketing
- #leadership
- #innovation
- #dataanalytics

Reset Show results

Thomas Bartholomew · 2nd
Data Engineer | Talent Amsterdam
Talks about #azure, #talent, and #dataanalytics
930 followers · Eindhoven

Thomas Bartholomew · 3rd+
IT Team Lead at Fugro The Hague
Talks about #aws, #security, and #dataanalytics
326 followers

Thomas Bartholomew · 2nd
Infectious Disease Epidemiology | Surveillance | Global & Public Health | Data Visualisation | Data Analytics Amsterdam
Talks about #epidemiology, #dataanalytics, #datavisualization, and #infectiousdiseases
440 followers

Thomas Bartholomew · 2nd
CPA, CA, CFE| Trusted Advisor | Global Internal Audit| Financial controller| Fraud Investigator Amsterdam Area
Talks about #audit, #dataanalytics, #processmining, #financialcontrol, and #artificialintelligence
4K followers · 6 other mutual connections

Thomas Bartholomew · 2nd
RSM BIM Master | LSE Data Analytics Student | Data, Personal Branding | self-development... Rotterdam
Talks about #dataanalytics, #selfdevelopment, and #breakingintotech
Provides services - Business Analytics, Visual Design, Information Management, Resume Review, Corporate Training

INDUSTRY FILTER

The screenshot shows the LinkedIn search interface. At the top, the navigation bar includes the LinkedIn logo, a search bar, and icons for Home, My Network, Jobs, Messaging, Notifications, and Me. Below the navigation bar, the search filters are displayed: People, Netherlands (1), Data Infrastructure and Analytics (1), French (1), and Keywords (1). The search results show 30 results. The first result is a profile for a Junior Analytics Engineer at IntoData in the Amsterdam Area. The second result is a Client Success Manager at Newzoo in Leiden. The third result is a Machine Learning Engineer in the Netherlands. The fourth result is a Data Engineer &... in the Netherlands. The fifth result is a BSc Econometrics and Data Science student at UvA in the Netherlands. The sixth result is an RSM BIM Master | LSE Data Analytics Student in Rotterdam. A filter overlay is open on the right side of the screen, showing fields for First name, Last name, Title (with the value 'NOT data'), Company, and School. At the bottom of the filter overlay are 'Reset' and 'Show results' buttons.

30 results

People | Netherlands 1 | Data Infrastructure and Analytics 1 | French 1 | Keywords 1 | All filters

First name

Last name

Title

Company

School

Reset [Show results](#)

30 results

Thomas Barthel · 2nd
Junior Analytics Engineer at IntoData
Amsterdam Area
1K followers · are mutual connections

Thomas Barthel · 3rd+
Client Success Manager - at Newzoo
Leiden

Thomas Barthel · 3rd+
Machine Learning Engineer
Netherlands

Thomas Barthel · 3rd+
Data is the new oil | Transforming your data into tangible results | Data Engineer &...
Netherlands

Thomas Barthel · 3rd+
BSc Econometrics and Data Science at UvA
Netherlands [Message](#)

Thomas Barthel · 2nd
RSM BIM Master | LSE Data Analytics Student | Data, Personal Branding | self-development...
Rotterdam [Follow](#)
Talks about #dataanalytics, #selfdevelopment, and #breakingintotech
Provides services - Business Analytics, Visual Design, Information Management, Resume Review, Corporate Training

**DON'T SOLELY
RELY ON THE
INDUSTRY FILTER
BUT GIVE IT A TRY
TIME TO TIME**

FIRST NAME

WE CAN ADD A
LONG OR STRING TO
THE FIRST NAME
FILTER

The screenshot shows the LinkedIn search interface. The search bar contains the text "data". The navigation bar includes "People", "Netherlands 1", "French 1", "Keywords 2", "Connections", "Actively hiring", and "All filters". The search results list 16 results. A filter overlay is open, showing the "First name" field with the text: `("Adele" OR("Agathe") OR("Alexia") OR`. Other filter fields include "Last name", "Title" (with the value "data"), "Company", and "School". The overlay has "Reset" and "Show results" buttons.

16 results

First name
("Adele" OR("Agathe") OR("Alexia") OR

Last name

Title
"data"

Company

School

Reset Show results

Connect

Connect

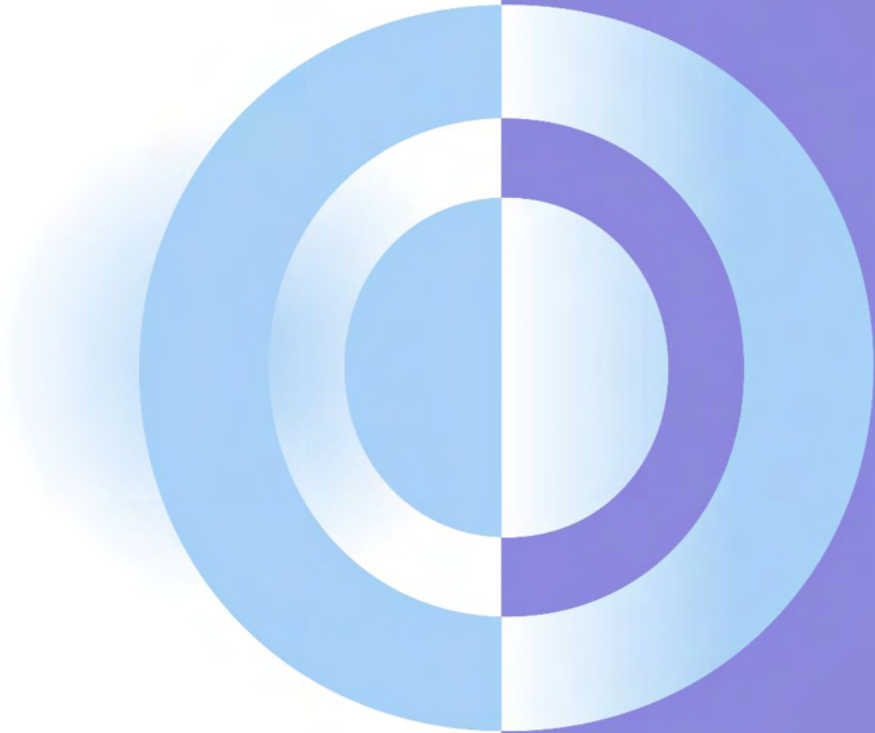
Follow

Connect

Connect



ACTIVE JOB SEEKERS



WHO IS THE REAL JOB SEEKER?

Showing results for Clear all **Spotlights** LinkedIn Google

New search

Saved searches (100) ▼

Search history

Custom filters ▼

Job titles Clear

headline:"open to"

Locations

Workplace types

330K+
Open to work

83K+
Active talent

2K+
Rediscovered candidates

7
Internal candidates ▼

943
Interested in your company ▼

700K+ RESULTS See search breakdown ▼ 1 - 25 ▶

· 2nd
Experienced communication specialist open for new challenges
Hungary · Pharmaceutical Manufacturing

Experience Communications Specialist at Novartis Magyarország · 2008 – 2023
General Management Assistant at Novartis Magyarország · 2005 – 2008
Project Assistant at Otthon Centrum · 2005 – 2005
Show all (4) ▼

Education Eötvös Loránd University, Bachelor's degree · 1998 – 2002
Budapest Metropolitan University · 2009 – 2010
Kömlosy Oktatási Stúdió · 2005 – 2006

Interest Moderate likelihood of interest
[Open to work](#) · [2 connections](#)

'COMPANY' SEARCH

OFTEN ACTIVE JOB SEEKERS HAVE
A "CURRENT COMPANY" THAT CONTAINS
THESE JOB SEEKING WORDS

The screenshot displays a LinkedIn search results page. At the top, there are filters for 'People', 'United States 1', 'Keywords 1', and 'Connections'. Below the filters, it indicates 'About 102,000 results'. A list of job seekers is shown, each with a profile picture, a name, and a status. A search filter overlay is open, showing input fields for 'First name', 'Last name', 'Title', 'Company', and 'School'. The 'Company' field contains the text 'seeking OR "looking for"'. At the bottom of the overlay are 'Reset' and 'Show results' buttons.

People United States 1 Keywords 1 Connection

About 102,000 results

First name
Last name
Title
Company
School

Reset Show results

2nd Seeking my Next Ch St Louis, MO

2nd Currently seeking n New York City Metr

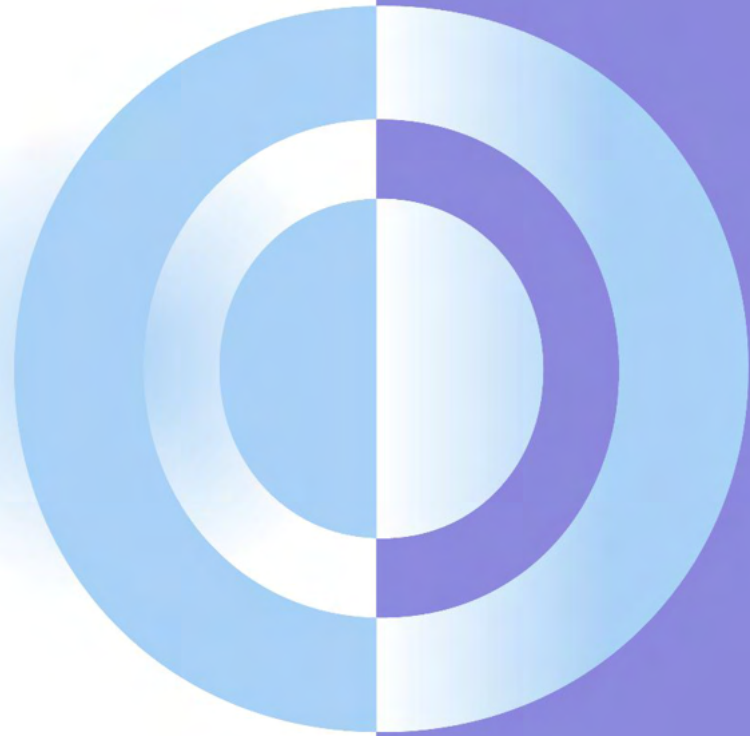
Currently Seeking N Somerset, NJ

Director at Seeking United States

3rd+ LinkedIn Actively Seeking New Opportunities Cincinnati, OH

3rd+ Actively seeking new opportunities Troy, NY

SCHOOL SEARCH



SCHOOL SEARCH - LIR

INFERRED FRENCH SPEAKERS

You have to select specific schools

Schools

Clear

Institut Polytechnique de Paris

Université Paris-Saclay

Université Paris Dauphine - PSL

University of Paris I: Panthéon-Sorbon...

École Polytechnique

Université Grenoble Alpes

Université de Bordeaux

University of Montpellier

University of Strasbourg

Université Paul Sabatier Toulouse III

BOOLEAN IN SCHOOL - PREMIUM

You can search for school names with free LinkedIn - unlike with Recruiter!

Education



HEC Paris

Master of Science - MS, Data Science for Business

2019 - 2021

Activities and societies: HEC Alternative Investment Society - Member

- Worked on Data Business Projects through Hackathons with various organisations: Eleven Consulting, Amedes, Natixis etc... [...see more](#)



École Polytechnique

Master of Science - MS, Data Science For Business

2019 - 2021

Grade: GPA: 3.91

LinkedIn search results for "data" in the Netherlands. The search filter overlay is open, showing the "School" field with the text "école OR lycée" entered. The "School" field is circled in yellow.

339 results

- Senior Data Analyst at EY Netherlands
- Data Analyst at EY Netherlands
- Data and MLOps at Eindhoven
- Data Analyst at BESTSELLER Amsterdam
- Data Engineer bij Gemeente Amsterdam Netherlands

LINKEDIN ALUMNI

EVERY SCHOOL HAS
AN ALUMNI PAGE.

IT CAN BE BRILLIANT
FOR FINDING
FOREIGNER
CANDIDATES

The screenshot shows the LinkedIn Alumni page for École Polytechnique. The page header includes the school's name, location (Palaiseau, Île-de-France), and follower counts (132,485 followers, 35,639 alumni). Below the header, there are navigation tabs for Home, About, Posts, Jobs, Alumni, and Insights. The main content area is titled "168 alumni" and features a search bar and filters for "Netherlands X" and "Clear all".

The "Where they work" and "Where they live" sections are highlighted with blue bars and lists of companies and locations. The "Where they live" section has a yellow circle around the "168 | Netherlands" entry.

Where they work	Where they live
7 European Space Agency - ESA	25,413 France
6 ASML	19,335 Greater Paris Metropolitan Region
5 Eindhoven University of Technology	19,298 Île-de-France, France
4 Booking.com	10,774 Paris
4 IMC Trading	2,624 Palaiseau
3 Optiver	2,003 United States
3 ING Nederland	1,255 United Kingdom
2 IQ.Tech	1,178 Auvergne-Rhône-Alpes, France
2 Hugging Face	1,147 England, United Kingdom
2 ABN AMRO Bank N.V.	1,012 London Area, United Kingdom
2 Studocu Studocu.nl	946 London
2 Tesla	834 Switzerland
2 European Patent Office	629 California, United States
2 Netflix	625 New York City Metropolitan Area
2 Delft University of Technology	168 Netherlands

Other sections on the page include "Affiliated pages" (L'X - Master of Science and Technology, Drah-X Novation Center, L'X - Bachelor of Science) and "Pages people also viewed" (Polytechnique Alumni Higher Education, Fondation de l'École polytechnique, La Jaune et la Rouge). The "People also follow" section lists "The Realist Recruiter".

LINKEDIN ALUMNI

COMBINE YOUR SEARCHES WITH OTHER FILTERS AND KEYWORDS

E.G. SKILLS OR WHAT THEY STUDIED

LinkedIn profile for École Polytechnique (Research Services - Palaiseau, Île-de-France - 132,485 followers - 35,639 alumni). The search results show 6 alumni filtered by Netherlands and Data Analytics. The filters are highlighted with a yellow circle. The skills section shows various skills with progress bars, and the 'Data Analytics' skill is highlighted with a yellow circle.

What they are skilled at	What they studied
59 Python (Programming Language)	3 Physics
42 Research Skills	2 Renewable Energy
40 MATLAB	1 Modelling, Virtual Endo...
40 Microsoft Office	1 Electrical, Electronics &
37 English	1 Mechanical Engineering
36 C++	1 Energy Management an
35 Project Management	1 Multi-Interdisciplinary
31 Data Analysis	1 Theoretical and Mather
30 LaTeX	1 Aeronautics/Aviation/A
28 Leadership	1 Business/Commerce, C
28 Microsoft Excel	1 Business Administratio
27 Machine Learning	1 Entrepreneurship/Entre
23 Business Strategy	1 Data Science
19 Teamwork	1 Energy Engineering
6 Data Analytics	1 Mechanics

LinkedIn profile for École Polytechnique (Research Services - Palaiseau, Île-de-France - 132,485 followers - 35,639 alumni). The search results show 19 alumni filtered by Netherlands and Data OR analytics. The filters are highlighted with a yellow circle. The 'What they studied' section shows various degrees with progress bars, and the 'Physics' degree is highlighted with a yellow circle.

What they studied
19 Physics
12 Mathematics
7 Computer Science
6 Business Administration and Managem...
5 Applied Mathematics
4 Engineering
4 Energy Management and Systems Techn...
4 Computational Science
4 Finance, General
4 Data Science
3 Environmental Studies
3 Mechanical Engineering
3 Sustainability Studies
3 Theoretical and Mathematical Physics
3 Economics

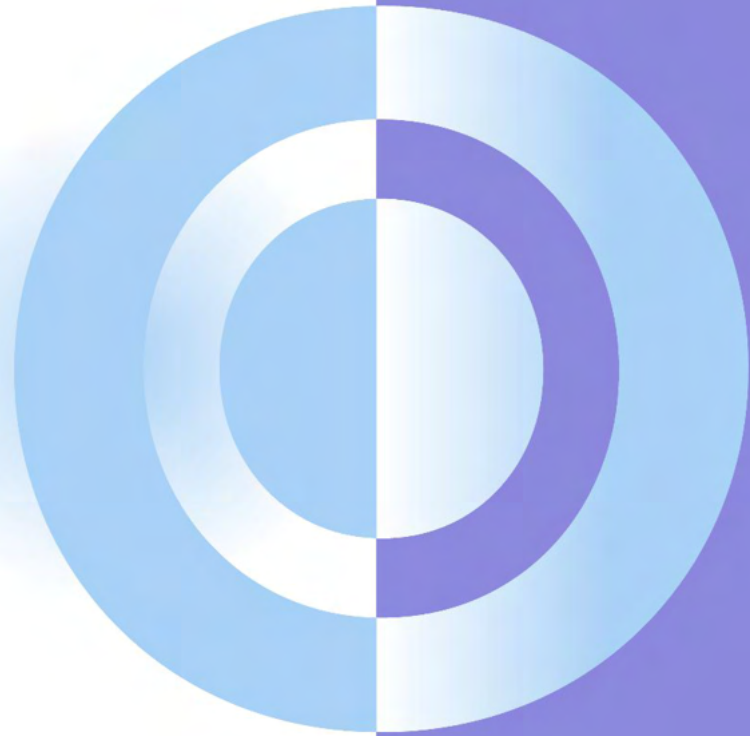
LINKEDIN ALUMNI

THE START YEAR
FILTER IS LITTLE
BUGGY BUT CAN BE IN
A GOOD USE FOR
FINDING MORE JUNIOR
PROFILES

The screenshot shows the LinkedIn Alumni page for École Polytechnique. The page header includes the LinkedIn logo, search bar, and navigation icons. The main content area displays the school's profile, followed by a filter bar. The 'Start year' filter is highlighted with a red circle, showing a dropdown menu with '2020' selected. The 'End year' filter is also visible, with '2023' selected. Below the filters, there are two bar charts: 'Where they live' and 'Where they work'. The 'Where they live' chart shows the distribution of alumni by country and region, with France being the most prominent. The 'Where they work' chart shows the distribution of alumni by company, with 'Mollnays & Company' being the top employer.

The screenshot shows the 'People you may know' section of the LinkedIn Alumni page. It displays a grid of 12 alumni profiles, each with a profile picture, name, and degree level. The profiles are arranged in three rows and four columns. The first row shows three profiles: a Data Engineer, a Data Scientist at Adyen | HEC Paris, and a Trader at IMC Trading. The second row shows three profiles: an Asset Manager | Financial Energy Markets Expert, a PhD in Convex Optimisation, and an Information Security Specialist. The third row shows three profiles: a PhD student, a Master student in Electrical Engineering, and a PhD Researcher Physical Oceanography. Each profile has a 'Message' or 'Connect' button below it.

GROUP SEARCH



GROUP SEARCH - LIR ONLY

Skills and Assessments

+ Skill keywords anywhere on profile

Companies

+ Companies or boolean

Schools

+ Schools attended

Year of graduation

+ Add graduation year range

Industries ⓘ

+ Candidate industries

Keywords

+ Profile keywords or boolean

+ Military veterans

Company

+ Current companies

+ Past companies

+ Company types

Recruiting & candidate activity

+ Recruiting activity

+ All groups

Hide previously viewed



The screenshot shows the LinkedIn search interface for the query 'WIDS'. The top navigation bar includes the LinkedIn logo, a search bar with 'WIDS' entered, and icons for Home, My Network, Jobs, Messaging, and Notifications. Below the search bar is a 'Groups' filter button. The search results section displays 32 results, with the following groups visible:

- Women in Data Science (WiDS)**: 17K members. Description: Women in Data Science (WiDS) is a global initiative that elevates women in the field by providing inspiration, education, community, and support. WiDS started as a one-day technical conference at Stanford in...
- Women in Data Science (WiDS) at Texas, USA**: 395 members. Description: WiDS Texas is an independent event that is organized as part of the annual WiDS Worldwide conference organized by Stanford University and an estimated 150+ locations worldwide, which features outstanding...
- APAC Women in Data Science (WiDS)**: 337 members. Description: This group is inspired by the Women in Data Science Conference at Stanford University (widsconference.org). It is created for participants of WiDS Australia, Asia and New Zealand to stay...
- Women in Data Science (WiDS) Ottawa**: 310 members. Description: Ottawa will host its first regional event for the Women in Data Science Conference (WiDS) in 2018. The group was created to build a community in the Ottawa area for professionals in the field of data science. It is an...
- Women in Data Science (WiDS) Cambridge**: 266 members. Description: The Women in Data Science (WiDS), Cambridge initiative aims to inspire and educate data scientists, regardless of gender, and support women in the field.
- WiDS London**: 189 members. Description: WiDS, short for Women in Data Science, was launched at Stanford University and has become a global organisation of Women and non-binary data leaders around the world. All genders are invited to attend Wi...

**GROUP MEMBERSHIP CAN RETRIEVE
KEYWORD-POOR PROFILES**



THE SOURCE CODE AGENCY

IN A GROUP YOU CAN MESSAGE DIRECTLY

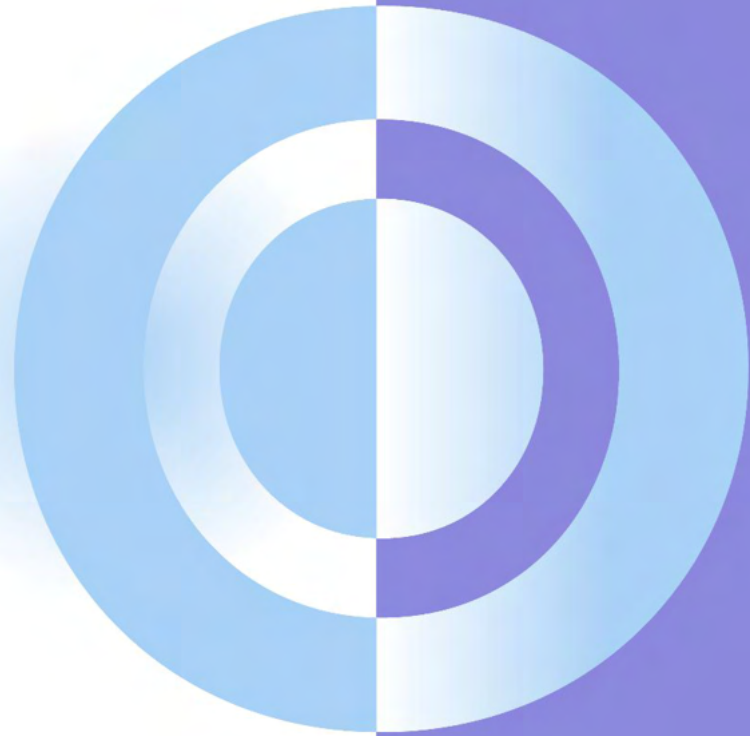
The screenshot shows the top navigation bar of a LinkedIn group page. On the left is the LinkedIn logo. Next to it is a search bar with the text "Search for posts in this group". On the right side of the navigation bar are four icons: "Home" (house icon), "My Network" (two people icon), "Jobs" (briefcase icon), and "Message" (speech bubble icon).

Below the navigation bar, the group name is "eCommerce Executive Network- Online, Mobile, Marketing, Analytics, Big Data, Security, Cloud, Retail" with a left-pointing arrow. Below the name is "21,988 Members". To the right of the member count is a search box with a magnifying glass icon and the text "Search members".

Below the search box, there are four member profiles, each with a circular profile picture, a name (blurred), a job title, and a "Message" button. The members are:

- Thomas Barthel · 3rd, Manager at Broliai lietuviai
- Thomas Barthel · 3rd, Content writer
- Thomas Barthel · 3rd, Financial Analyst & Billing Specialist
- Thomas Barthel · 3rd, Driven Leader: E-Commerce, 1P/3P/DTC, Marketplace, Brand Fulfillment, Marketing, Digital Media, Retail, P&L CPG/FMCG

POST SEARCH



POST SEARCH IS A PERFECT FILTER

The screenshot shows a LinkedIn search result for "Women in Data Science Nether". The search bar is highlighted with a yellow circle. The post is by Thomas Barthe, Chief Product at AskAnna, and includes a world map titled "Data bias - BIBO (Bias in = Bias out)".

Search: Women in Data Science Nether

Post by: Thomas Barthe • 2nd
Chief Product @ AskAnna | Run, track & reproduce d...
Visit my website
1yr

This week I was at **Women in Data Science Netherlands**. It was a day full of sharing, gaining inspiration and meeting new people. Well done to everyone who made this day possible!

Data bias - BIBO (Bias in = Bias out)

Figure 4: Density maps showing the geographical distribution of images in the ImageNet (top-left), COCO (top-right), and OpenImages (bottom-left) datasets. A world population density map is shown for reference (bottom-right).

Bias in = Bias out
Robbert Bos on LinkedIn • 3 min read
My day at Women in Data Science Netherlands 2022 Embracing responsible AI, that's ho...
7 likes, 1 comment

The screenshot shows a LinkedIn search result for "Women in Data Science Nether". The post is by Thomas Barthe, Senior Researcher at Pro2Future GmbH. It features a sponsored event for "WIDS TUNISIA@RECONNECT INNOVATION LEADER SPONSOR" and "UBCI".

Search: Women in Data Science Nether

Post by: Thomas Barthe • 2nd
Dr.techn. | Senior Researcher at Pro2Future GmbH Li...
8mo

The Women in Data Science (WIDS) conference, founded by Stanford University, is coming to Tunisia on May 4th and 5th in hybrid mode. This regional version of the event will be organized by RECONNECT ε ...see more

RECONNECT
4,121 followers
9mo

WIDS TUNISIA@RECONNECT INNOVATION LEADER SPONSOR

UBCI

BTE
بنك تونس والإمارات
Banque de Tunisie et des Emirats

WIDS IN NORTH AFRICA TUNISIA @ RECONNECT
Tunisian Women & Data+AI Summit 2023
2nd Ed
Hybrid Conference

May 04-05
09:00-17:00 TN

REGISTER NOW

WIDSTUNISIA.org

Thu, May 4, 10:00 AM - Fri, May 5, 6:00 PM CEST

WIDS TUNISIA@RECONNECT : Tunisian Women & Data+AI Summit 2023
Online
748 attendees

12 likes, 2 comments

LINKEDIN WALL IS GETTING MORE QUALITY CONTENT THAN FACEBOOK SO PEOPLE USE IT

POST SEARCH IS A PERFECT FILTER

TAPPING INTO NETWORKS IS POWERFUL!

in Women in Data Science Nether

Posts | Sort by | Date posted | Content type | From

Thomas Barthe · 2nd
Chief Product @ AskAnna | Run, track & reproduce d...
[Visit my website](#)
1yr · 🌐

+ Follow ...

This week I was at **Women in Data Science Netherlands**. It was a day full of sharing, gaining inspiration and meeting new people. Well done to everyone who made this day possible!

Bias in = Bias out
Robbert Bos on LinkedIn · 3 min read
My day at Women in Data Science Netherlands 2022 Embracing responsible AI, that's ho...

👍👎 7 1 comment

Like Comment Repost Send

in Women in Data Science Nether

Posts | Sort by | Date posted

Thomas Barthe · 2nd
Chief Product @ AskAnna | Run, track & reproduce d...
[Visit my website](#)
1yr · 🌐

This week I was at **Women in Data Science Netherlands**. It was a day full of sharing, gaining inspiration and meeting new people who made this day possible!

Bias in = Bias out
Robbert Bos on LinkedIn · 3 min read
My day at Women in Data Science Netherlands 2022 Embracing responsible AI, that's ho...

👍👎 7 1 comment

Like Comment Repost Send

Reactions
All 7 6 1

- Thomas Barthe** · 3rd+
Senior Data Analyst at Kantar XTEL
- Thomas Barthe** · 2nd
Founder @ Dapper | Making online growth stupid simple | Keynote speaker
- Thomas Barthe** · 2nd
Senior Data Scientist at ASML
- Thomas Barthe** · 2nd
Ik help hypotheekadviseurs groeien 🏠 Koop, financier en verkoop je huis samen met jouw Woonadviseur 🏠 Serviceprovider 🏠 Van transactie naar relatie gericht ondernemen 🏠 Oprichter Woonadviseur & House.nl
- Thomas Barthe** · 2nd
Rotterdamse Zakenvrouw van het Jaar 2018 | Strategie & Innovatie | Expert, spreker, facilitator | Impact Innovatie

POST SEARCH

The screenshot shows a LinkedIn search interface. At the top, the search bar contains the text "health safety" and is circled in yellow. Below the search bar, there are navigation tabs for "Posts", "Top match", and "Thames Water 1", with "Thames Water 1" also circled in yellow. To the right of these tabs are filters for "Date posted", "Content type", "From member", "All filters", and "Reset".

The main content area displays two search results. The first result is from a user with the title "Head of Health, Safety and Wellbeing at Thames Wa..." and a post text: "I am pleased to post that from September I will be taking up a new position as Head of Health, Safety and Wellbeing at Thames Water. I'm anticipating a steep learning curve as I get to grips with new processes and systems but very much looking forward to the challenge and a whole new chapter in my career." The second result is from a user with the title "Project Engineer - Capital Maintenance Projects" and a post text: "Never really a believer in posting online I couldn't help but send this out. Currently working on my NEBOSH general certificate and came ac...". Below the text is a large image with the title "Great health and safety myths" and a cartoon illustration of a person at a desk with various signs.

On the right side, a filter panel is open, titled "Filter only Posts by". It includes several filter categories: "People you follow" (unchecked), "Mentioning member" (with a sub-filter "+ Add a person's name"), "Mentioning company" (with a sub-filter "+ Add a company's name"), "Author industry" (with a sub-filter "+ Add an industry"), and "Author company" (with a checked box for "Thames Water" and a sub-filter "+ Add a company"). Below these are "Author Keywords" with a "Title" input field. At the bottom right of the filter panel are "Reset" and "Show results" buttons.

USE AGAIN A RANGE OF FILTERS WITH POSTS SEARCH!



THE SOURCE CODE AGENCY

POST SEARCH SCRAPING

www.phantombuster.com

The screenshot shows the PhantomBuster web interface for exporting LinkedIn post likers. The main heading is "Unfiltered LinkedIn Post Likers Export". On the left, there is a sidebar with navigation options: "Connect to LinkedIn", "Posts to process", "Behavior", and "Settings". Below the sidebar is a "Setup demo video" section with a "How to use PhantomBuster" video thumbnail. The main content area is titled "Posts to process" and contains a text input field with the instruction: "Tell the Phantom which LinkedIn post(s) you would like it to extract likers from." Below this is a "Your post URLs" section with a text input field containing the URL: "https://www.linkedin.com/posts/jonathan-taylor-22894a15_cosmetics-beauty-store-design-activity-703951188002?". Underneath the URL field, there is a list of instructions: "Give your post URLs in one of the following formats: • The URL of a single LinkedIn post. • The URL of a Google Sheet containing a list of LinkedIn post URLs. • The URL of a CSV file containing a list of LinkedIn post URLs. Make sure that the CSV and Google Sheets are publicly accessible." At the bottom of the main content area, there is a "Spreadsheet settings" section with a dropdown arrow. At the very bottom of the interface, there are "Back" and "Save" buttons.

The screenshot shows a LinkedIn post from a user who is the "Head of Health, Safety and Wellbeing at Thames Water". The post text reads: "I am pleased to post that from September I will be taking up a new position as Head of Health, Safety and Wellbeing at Thames Water. I'm anticipating a steep learning curve as I get to grips with new processes and systems but very much looking forward to the challenge and a whole new chapter in my career." Below the text, there is a "105" next to a group of profile icons, indicating the number of likes. A yellow circle highlights this "105" and the profile icons. Below the post, there are interaction buttons for "Like", "Comment", "Repost", and "Send". Below the first post, there is another post from a "Project Engineer - Capital Maintenance Projects" with the text: "All Never really a believer in posting online I couldn't help but send this out. Currently working on my NEBOSH general certificate and came ac...see more". Below the second post is a large graphic with the text "Great health and safety myths" and an illustration of a person holding a sign that says "ANY ONE STRUCK BY THE TOOLBOX".

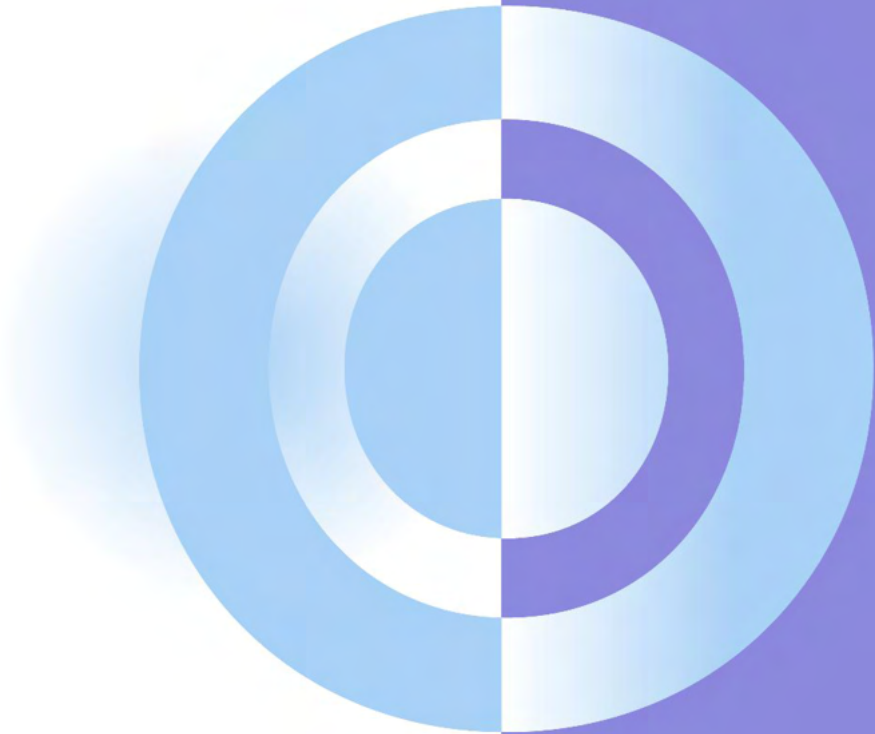
PHANTOMBUSTER RESULT

profileLink	name	job	degree	reactionType	firstName	lastName	postUrl	timestamp
https://www.linkedin.com/profile/123456789	Da	Working with clients to deliver the best Health and	2nd	like			https://www.linkedin.com/feed/update/urn:li:activity:7112345678901234567	2023-11-20T16:20:46.515Z
https://www.linkedin.com/profile/123456789	An	Business Analyst & Oracle Apex Developer at Sout	3rd	like			https://www.linkedin.com/feed/update/urn:li:activity:7112345678901234567	2023-11-20T16:20:46.515Z
https://www.linkedin.com/profile/123456789	Me	Business Services Coordinator at South East Water	3rd	like			https://www.linkedin.com/feed/update/urn:li:activity:7112345678901234567	2023-11-20T16:20:46.515Z
https://www.linkedin.com/profile/123456789	Jer	Project Manager at South East Water UK	3rd	like			https://www.linkedin.com/feed/update/urn:li:activity:7112345678901234567	2023-11-20T16:20:46.515Z
https://www.linkedin.com/profile/123456789	Zo	BIS Project Manager at South East Water	3rd	like			https://www.linkedin.com/feed/update/urn:li:activity:7112345678901234567	2023-11-20T16:20:46.515Z
https://www.linkedin.com/profile/123456789	Lis	Health & Safety Advisor at South East Water UK	3rd	support			https://www.linkedin.com/feed/update/urn:li:activity:7112345678901234567	2023-11-20T16:20:46.515Z
https://www.linkedin.com/profile/123456789	Joi	Leakage Analyst at South East Water	3rd	like			https://www.linkedin.com/feed/update/urn:li:activity:7112345678901234567	2023-11-20T16:20:46.515Z
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https://www.linkedin.com/profile/123456789	Zo	Health & Safety Advisor at South East Water	2nd	like			https://www.linkedin.com/feed/update/urn:li:activity:7112345678901234567	2023-11-20T16:20:46.515Z
https://www.linkedin.com/profile/123456789	Ro	Head of Communications at South East Water UK	2nd	like			https://www.linkedin.com/feed/update/urn:li:activity:7112345678901234567	2023-11-20T16:20:46.516Z
https://www.linkedin.com/profile/123456789	Joi	Duty Control Manager at South East Water UK	3rd	like			https://www.linkedin.com/feed/update/urn:li:activity:7112345678901234567	2023-11-20T16:20:46.516Z
https://www.linkedin.com/profile/123456789	Ch	Junior IT Security Analyst at South East Water UK	3rd	like			https://www.linkedin.com/feed/update/urn:li:activity:7112345678901234567	2023-11-20T16:20:46.516Z
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https://www.linkedin.com/profile/123456789	ph	Central Operations and Control Centre Manager at	3rd	like			https://www.linkedin.com/feed/update/urn:li:activity:7112345678901234567	2023-11-20T16:20:46.516Z
https://www.linkedin.com/profile/123456789	La	Planning Delivery Manager - Production Surrey & I	3rd	like			https://www.linkedin.com/feed/update/urn:li:activity:7112345678901234567	2023-11-20T16:20:46.516Z


PHANTOMBUSTER CAN AUTOMATICALLY SCRAPE THE LIKERS OF ANY LINKEDIN POST!



EVENTS



LINKEDIN EVENTS



PREMIER CONNECTS

4th Annual
WOMEN IN TECH FORUM

December 7th 11am EST Virtual Event

Featured Companies
Google UNC HEALTH Gap Inc. AND MORE!

Today, 5:00 PM

Women in Tech Forum
Event by Premier Connects, Inc.

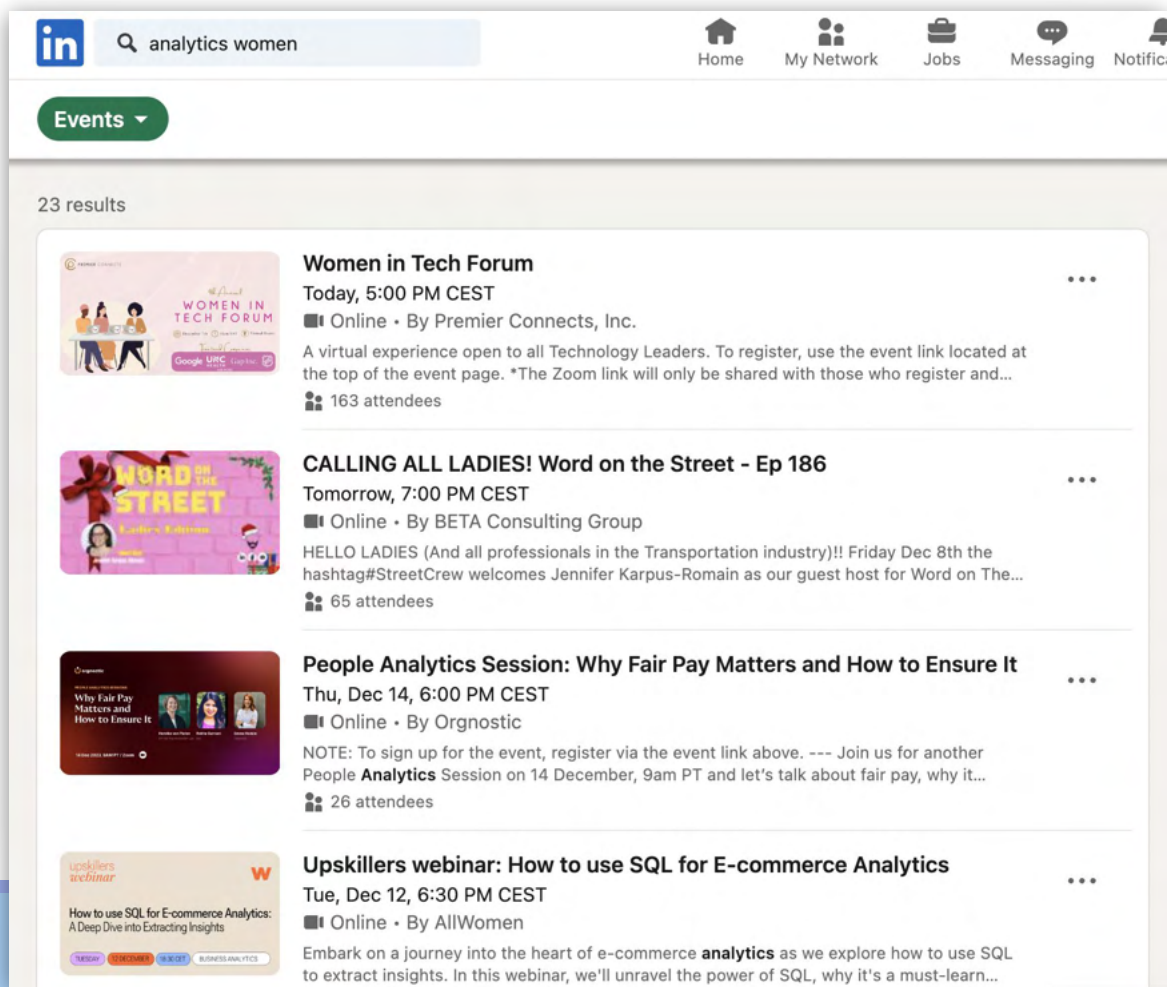
Thu, Dec 7, 2023, 5:00 PM - 8:15 PM (your local time)

Online

Event link - <https://www.premierconnects.com/executive-events/women-in-technology-2023>

163 attendees

Attend Share





analytics women


Home My Network Jobs Messaging Notific

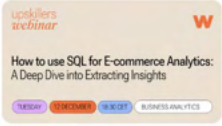
Events

23 results

- 

Women in Tech Forum
Today, 5:00 PM CEST
Online • By Premier Connects, Inc.
A virtual experience open to all Technology Leaders. To register, use the event link located at the top of the event page. *The Zoom link will only be shared with those who register and...
163 attendees
- 

CALLING ALL LADIES! Word on the Street - Ep 186
Tomorrow, 7:00 PM CEST
Online • By BETA Consulting Group
HELLO LADIES (And all professionals in the Transportation industry)!! Friday Dec 8th the hashtag#StreetCrew welcomes Jennifer Karpus-Romain as our guest host for Word on The...
65 attendees
- 

People Analytics Session: Why Fair Pay Matters and How to Ensure It
Thu, Dec 14, 6:00 PM CEST
Online • By Orgnastic
NOTE: To sign up for the event, register via the event link above. --- Join us for another People Analytics Session on 14 December, 9am PT and let's talk about fair pay, why it...
26 attendees
- 

Upskillers webinar: How to use SQL for E-commerce Analytics
Tue, Dec 12, 6:30 PM CEST
Online • By AllWomen
Embark on a journey into the heart of e-commerce analytics as we explore how to use SQL to extract insights. In this webinar, we'll unravel the power of SQL, why it's a must-learn...

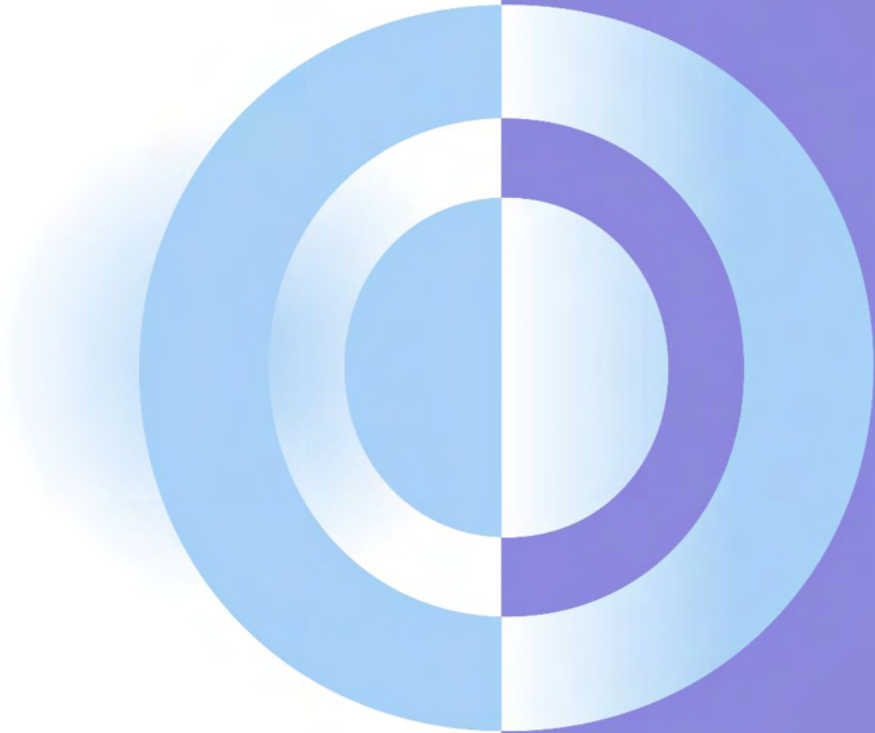
LINKEDIN EVENTS

The image shows a LinkedIn search results page for the event 'Women in Tech Forum'. The search filters are set to 'People' and 'Women in Tech Forum'. The results list several professionals with their profiles and interaction buttons like 'Connect', 'Follow', and 'Message'. A yellow arrow points to the 'Follow' button of the second profile. A 'New message' pop-up window is open, showing a message from the third profile, 'Vice President, Authentication Business Unit at HID Global'. The pop-up includes a header, a profile picture, name, title, and a note: 'You are both attendees of Women in Tech Forum'. Below the message content is a text input field and a 'Send' button.

LinkedIn search results for "Women in Tech Forum". The search filters are set to "People" and "Women in Tech Forum". The results list several professionals with their profiles and interaction buttons like "Connect", "Follow", and "Message". A yellow arrow points to the "Follow" button of the second profile. A "New message" pop-up window is open, showing a message from the third profile, "Vice President, Authentication Business Unit at HID Global". The pop-up includes a header, a profile picture, name, title, and a note: "You are both attendees of Women in Tech Forum". Below the message content is a text input field and a "Send" button.

YOU CAN SEND A FREE INMAIL TO MOST OF THOSE WHO JOIN THE SAME EVENT WITH YOU - REGARDLESS YOU ARE CONNECTED TO THEM OR NOT

NETWORK MAPPING



FILTERS MAKE THE WORLD GO ROUND

Connections

 1st 2nd 3rd+

Connections of

+ Add a connection

Followers of

+ Add a creator

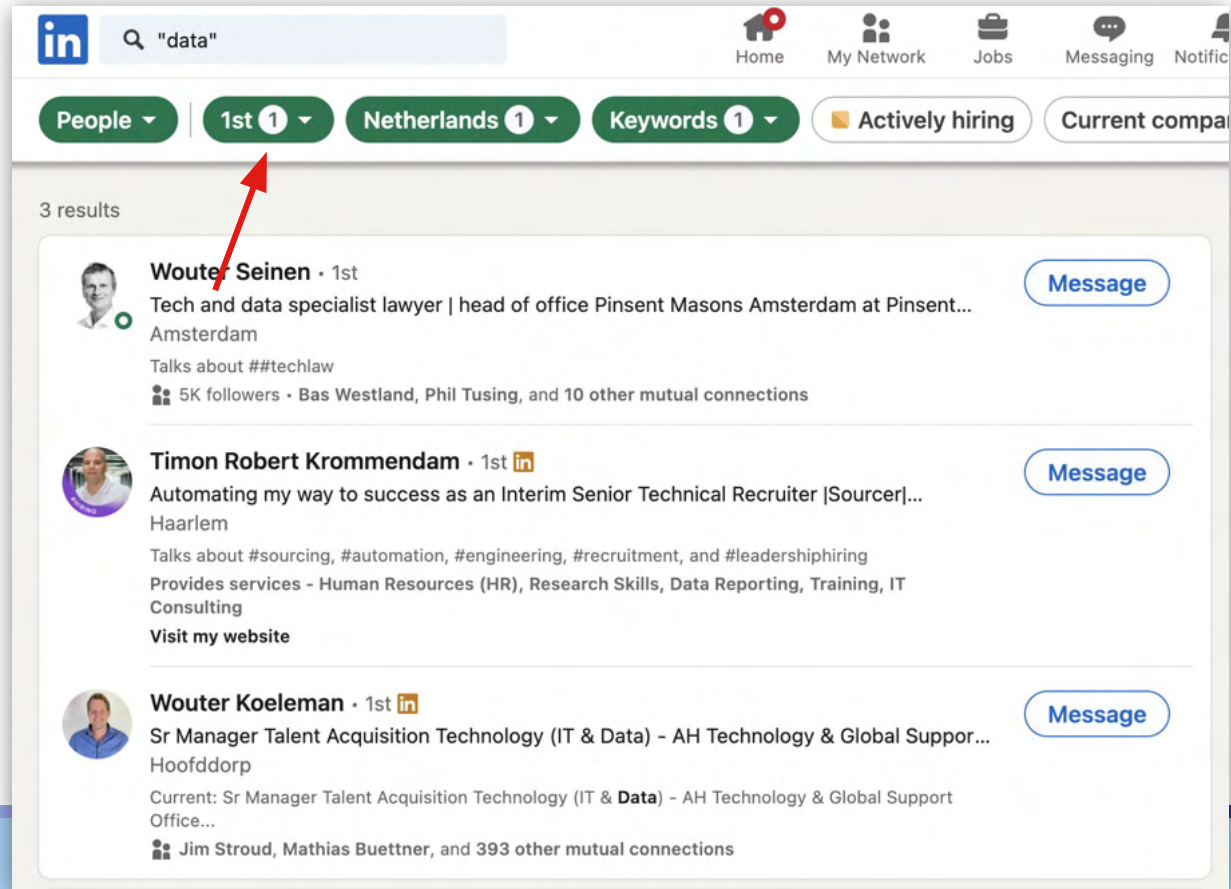
Actively hiring

Off

NETWORK MAPPING



**BUILD YOUR
SEARCH AND FILTER
TO 1ST LEVEL
CONNECTIONS**

**SHARE THE LINK
(URL) WITH YOUR
HIRING MANAGER
AND ASK WHETHER
THEY SEE ANYONE
POTENTIAL**



The screenshot shows a LinkedIn search interface. At the top, the search bar contains the text "data". Below the search bar, there are several filter buttons: "People", "1st 1", "Netherlands 1", and "Keywords 1". A red arrow points to the "1st 1" filter button. To the right of these filters are buttons for "Actively hiring" and "Current compa". Below the filters, it says "3 results". The first result is for Wouter Seinen, a Tech and data specialist lawyer. The second result is for Timon Robert Krommendam, an Interim Senior Technical Recruiter. The third result is for Wouter Koeleman, a Sr Manager Talent Acquisition Technology. Each result includes a profile picture, name, title, location, and a "Message" button.

LinkedIn search results for "data" filtered by "1st" connections:

- Wouter Seinen** · 1st
Tech and data specialist lawyer | head of office Pinsent Masons Amsterdam at Pinsent...
Amsterdam
Talks about ##techlaw
5K followers · Bas Westland, Phil Tusing, and 10 other mutual connections
- Timon Robert Krommendam** · 1st 
Automating my way to success as an Interim Senior Technical Recruiter [Sourcer]...
Haarlem
Talks about #sourcing, #automation, #engineering, #recruitment, and #leadershipiring
Provides services - Human Resources (HR), Research Skills, Data Reporting, Training, IT Consulting
Visit my website
- Wouter Koeleman** · 1st 
Sr Manager Talent Acquisition Technology (IT & Data) - AH Technology & Global Support...
Hoofddorp
Current: Sr Manager Talent Acquisition Technology (IT & **Data**) - AH Technology & Global Support Office...
Jim Stroud, Mathias Buettner, and 393 other mutual connections

NETWORK MAPPING

The image shows a LinkedIn search interface. At the top, the search bar contains the text "data". Navigation icons for Home, My Network, Jobs, Messaging, Notifications, and Me are visible. Filter buttons include "People", "Aaron Lintz", "Keywords 1", "Connections", "Actively hiring", "Locations", "All filters", and "Reset". The search results show 12 results, with the first profile being Timon Barthe, a Technology Leader at Titan Data Tech. A yellow text box is overlaid on the results, stating "SEARCH WITHIN THE NETWORK OF YOUR HIRING MANAGER OR COLLEAGUE". On the right, a "PREMIUM" filter panel is open, showing "Filter only People by" and "Connections" options: "1st", "2nd", and "3rd+". A yellow arrow points to the "3rd+" option. Below this, the "Connections of" section shows "Aaron Lintz" and a "+ Add a connection" button.

12 results

SEARCH WITHIN THE NETWORK OF YOUR HIRING MANAGER OR COLLEAGUE

PREMIUM
Filter only People by

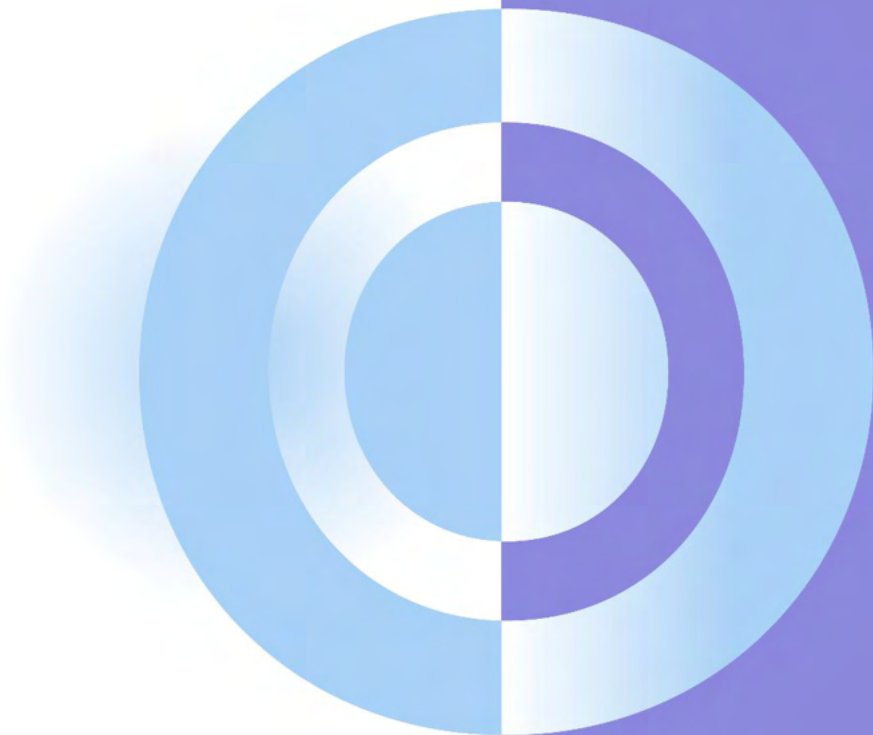
Connections

1st 2nd
 3rd+






Connections of

Aaron Lintz + Add a connection

X-RAY






























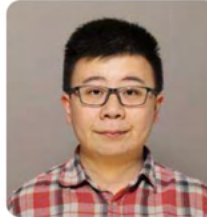



THE SOURCE CODE AGENCY

Google     

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Size Color **Face** Time Usage Rights Clear

 zhang  nick  data scientist

  LinkedIn Michael Gondosari - SM...	  LinkedIn Yuhu W. - Data Engine - ...	  LinkedIn Benedetta Bonfanti - Dat...	  LinkedIn Zahra Abedini - Data En...	  LinkedIn David Morel - Lead Data ...	  LinkedIn Florian Minges - Data En...	  LinkedIn Derek van den Broek - D...
  LinkedIn Youliang Luo - Data Engi...	  LinkedIn Seraph Jin - Data Engine...	  LinkedIn Aditya Saraf - Data Engin...	  LinkedIn Juul van der Vorst - Data...	  LinkedIn Iuliia Golenko - Lead Dat...	  LinkedIn Haixiang Zhang - Data E...	  LinkedIn Guido Martín Pederiva - ...

BING IS STILL ALIVE (FOR NOW)

Microsoft Bing

Search:

Sign in 42 Mobile

Search Copilot My Bing Images Videos Maps More Tools

About 422 results

LinkedIn
<https://nl.linkedin.com/in/nensi-klimi-065216129>





Nensi Klimi - Data Engineer - Viterra | LinkedIn

Web mrt. 2018 - okt. 2019 1 jaar 8 maanden. Kavaja St, GKam Bussines Center, Tirana, Albania. Working with SAP BO. Developing **Database Objects in Oracle Flex-cube**. Developing ...

Education: AWS Works For: Viterra
Followers: 620 Title: **Data Engineer** at Viterra

Tags: Data Engineer Rotterdam, South Holland, Netherlands Education:AWS

EXPLORE FURTHER

 KNMI Data Platform KNMI Data Platform	english.knmidata.nl
 Climate Explorer: Starting point	climexp.knmi.nl
 API Developer portal - KNMI	developer.dataplatform....
 KNMI Developer portal Home	developer.dataplatform....

Recommended to you based on what's popular • Feedback

LinkedIn
<https://nl.linkedin.com/in/maria-pogodaeva>


Maria Pogodaeva - Data Engineer - KPMG Netherlands | LinkedIn

Web KPMG Netherlands. jan. 2023 - heden 1 jaar 2 maanden. Amstelveen, North Holland, Netherlands. As a **data engineer** / tech specialist in Advanced Analytics & Big Data ...

Works For: KPMG Netherlands Followers: 257
Title: **Data Engineer** @KPMG ... Location: Amstelveen, North Holland, Netherla...


Data engineering

Building of systems



Data engineering refers to the building of systems to enable the collection and usage of data. This data is usually used to enable subsequent analysis and data science; which often involves machine le...

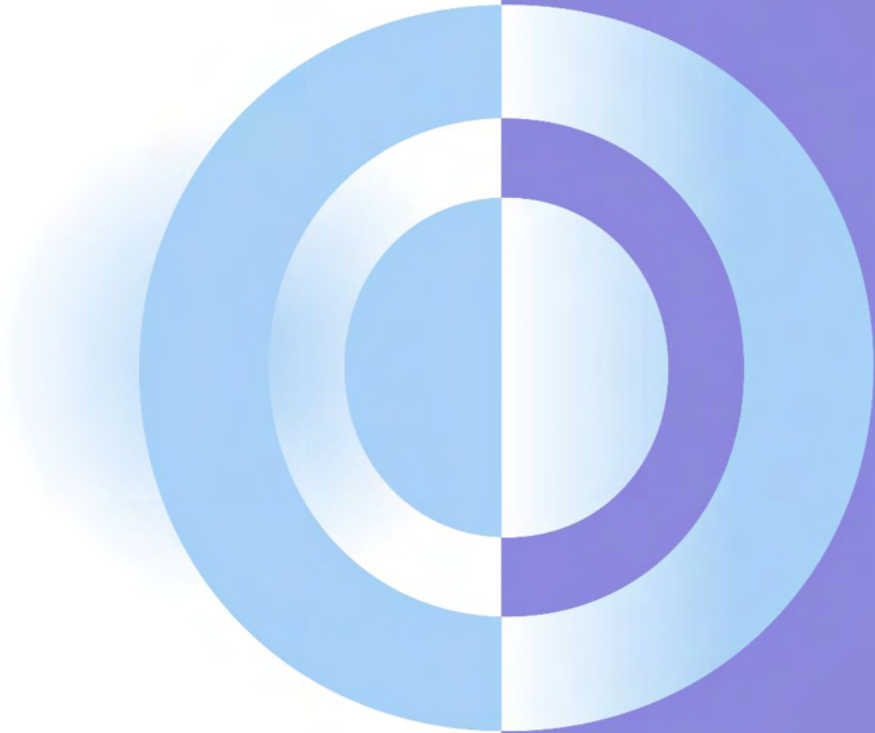
Information technologies are **omnipresent**, yet IT engineering remains a mystery to many. To most people, an IT engineer is a wizard behind the screen who makes sure computers work smoothly.



Information technology engineering used to be known more commonly as **information engineering**; this changed in the early 21st century, and information engineering took on a new meaning .

The information engineering discipline began with **Clive Finkelstein** and United Kingdom-based James Martin's work in the late 1970s,

SUMMARY



THE SOURCE CODE AGENCY

LINKEDIN TODAY: A MASSIVE BUSINESS UNIVERSE

- Free/Premium access
- Leverage the full scope of LinkedIn

People Products Posts Jobs Groups Courses Companies Schools Events Services

- Think about what you need?
- Think about the limitations you'll face
- Your budget

WE ARE HERE TO HELP



ANY QUESTIONS?

LET'S TALK!

Balazs Paroczay

CEO, Founder

balazs@thesourcecode.agency

+36.30.340.0956

www.thesourcecode.agency





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