

A New Leadership Paradigm for the Anthropocene Era



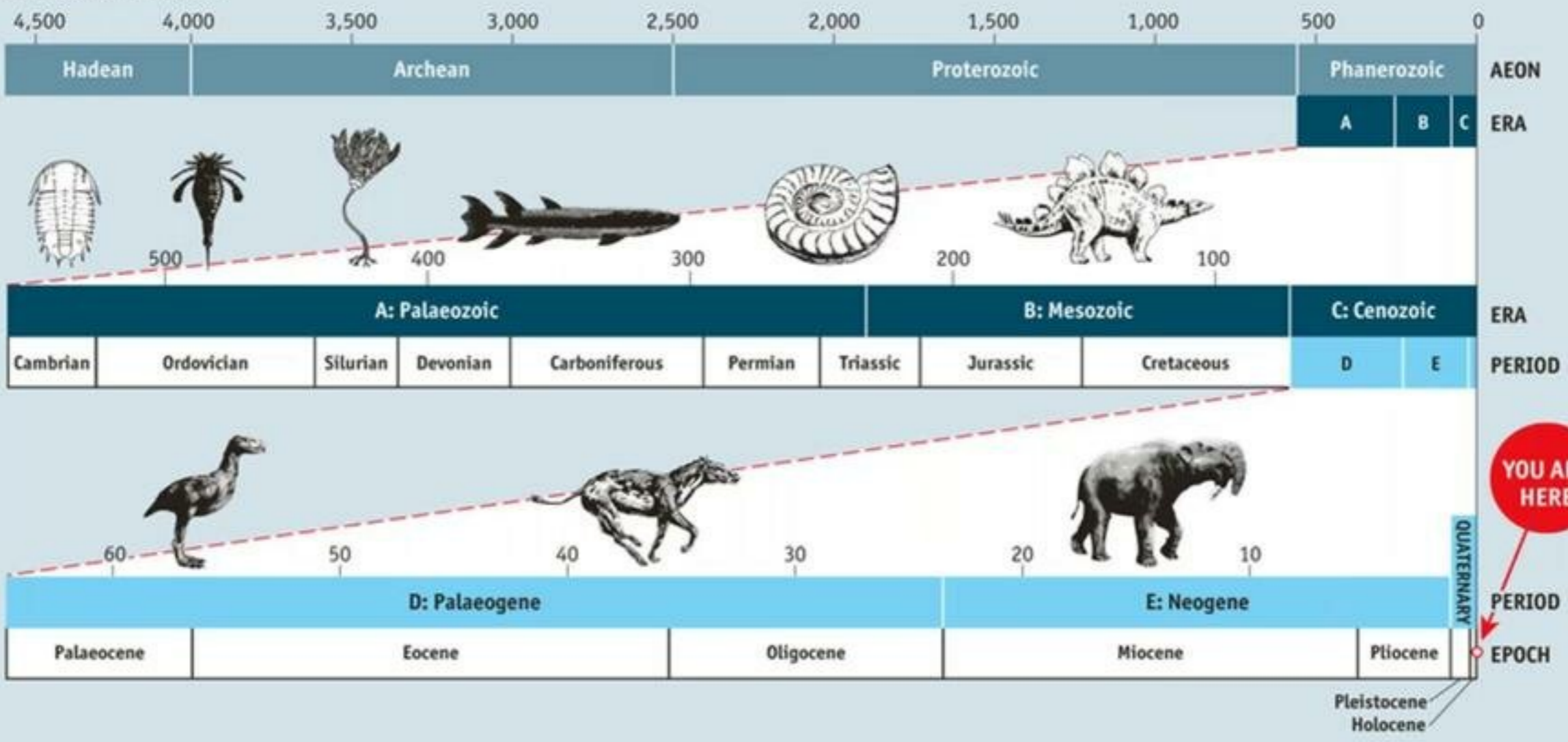




WELCOME TO THE ANTHROPOCENE



MILLIONS OF YEARS AGO



Megatrends 2020-2030

E7 economies double the size of G7 by 2040

80% of middle class in emerging economies

75% faster growth in emerging economies

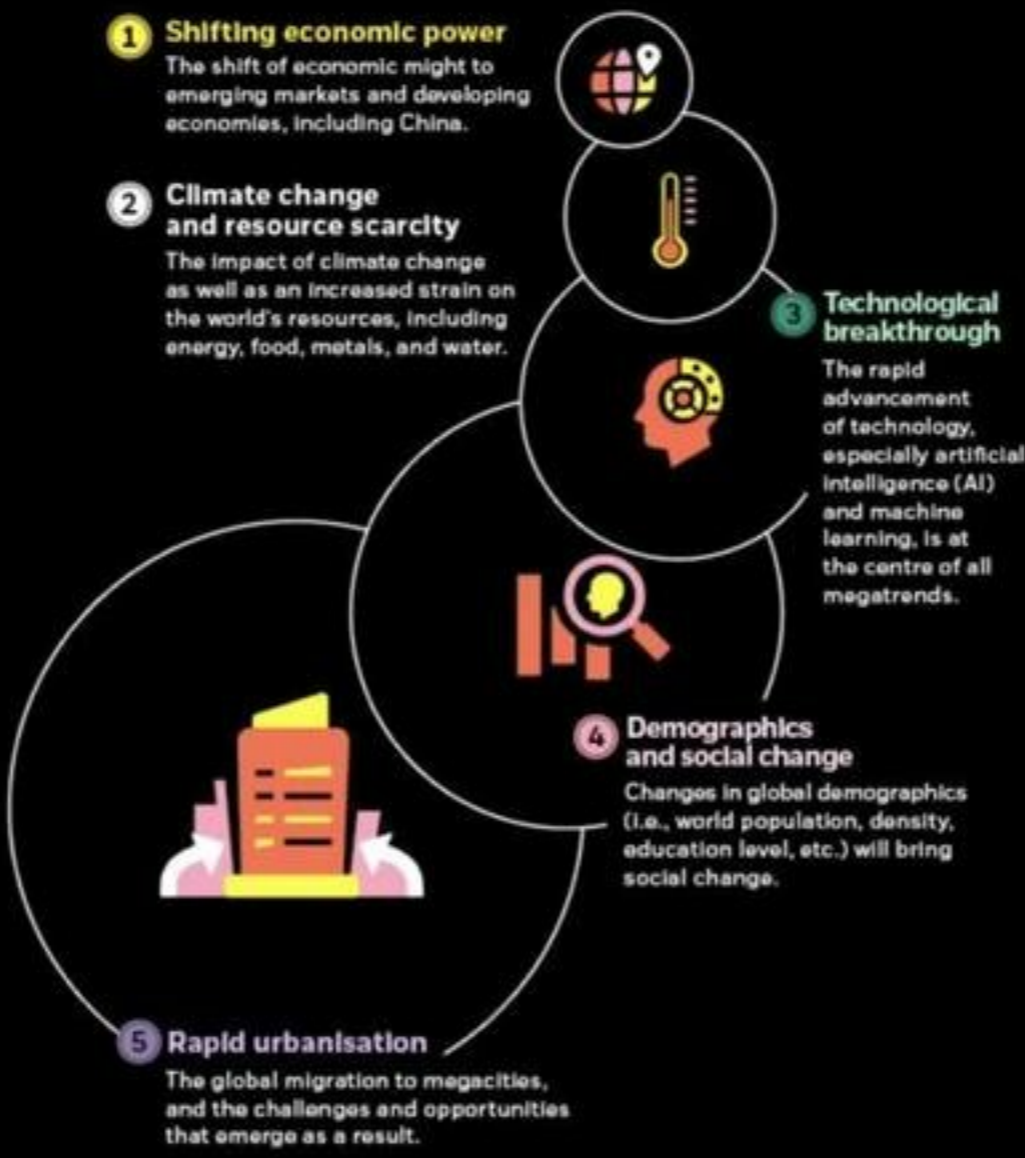
Emerging economies 50% of global by 2025

59% increase in food demand by 2050

Water crisis is #1 global risk, says WEF

48% think business should be force for good

\$22tn social responsible investments today



90% of world data create in last 2 years

1 trillion objects connected by 2022

90% of stock trading now done by algorithm

66% of world is connected at any time

Global population towards 10bn by 2050

13% of us over 65 by 2030, from 8% today

90% of under 25s live in emerging economies

1.5 million people move to cities every week

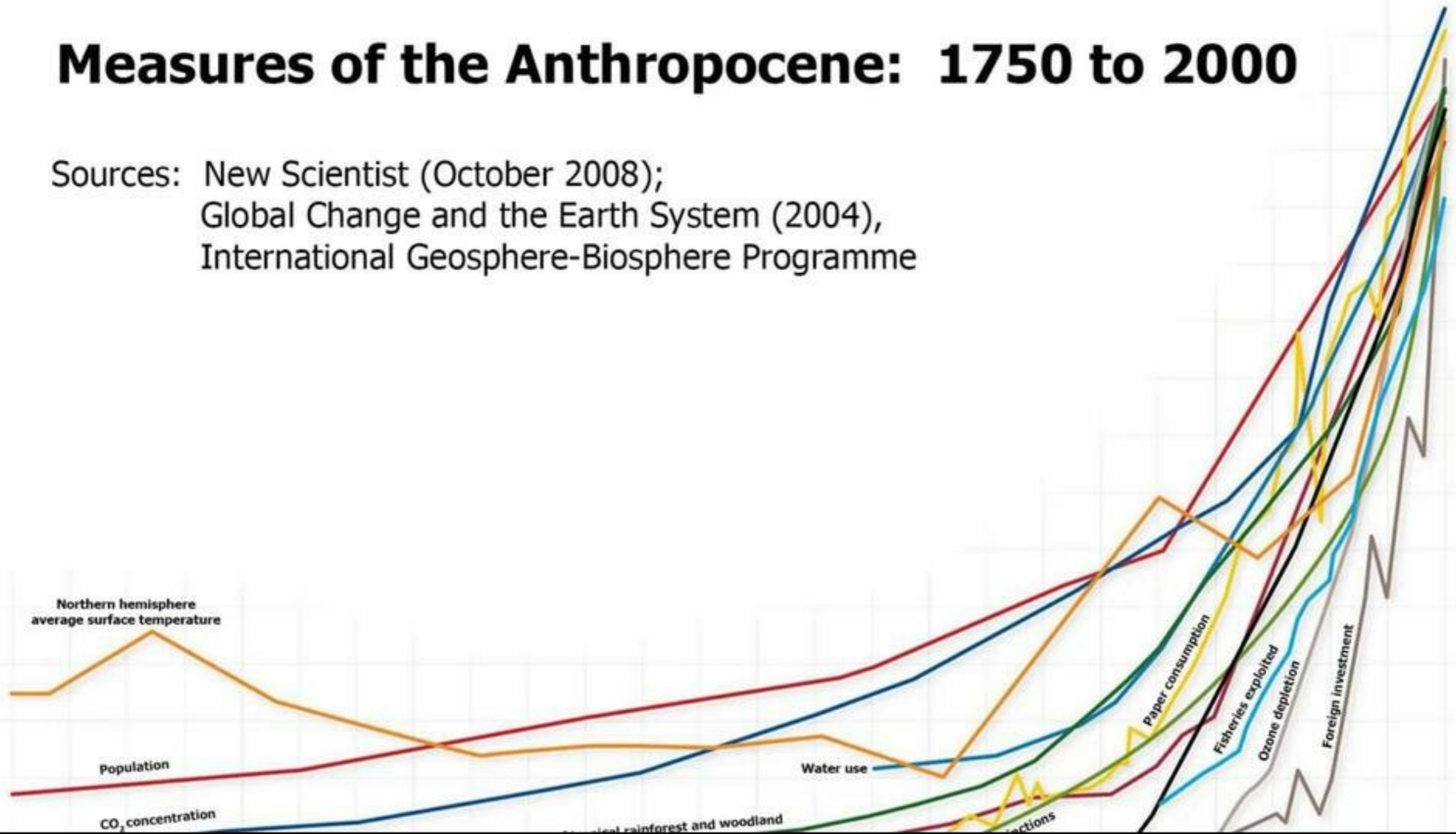
66% live in cities by 2050, from 54% today

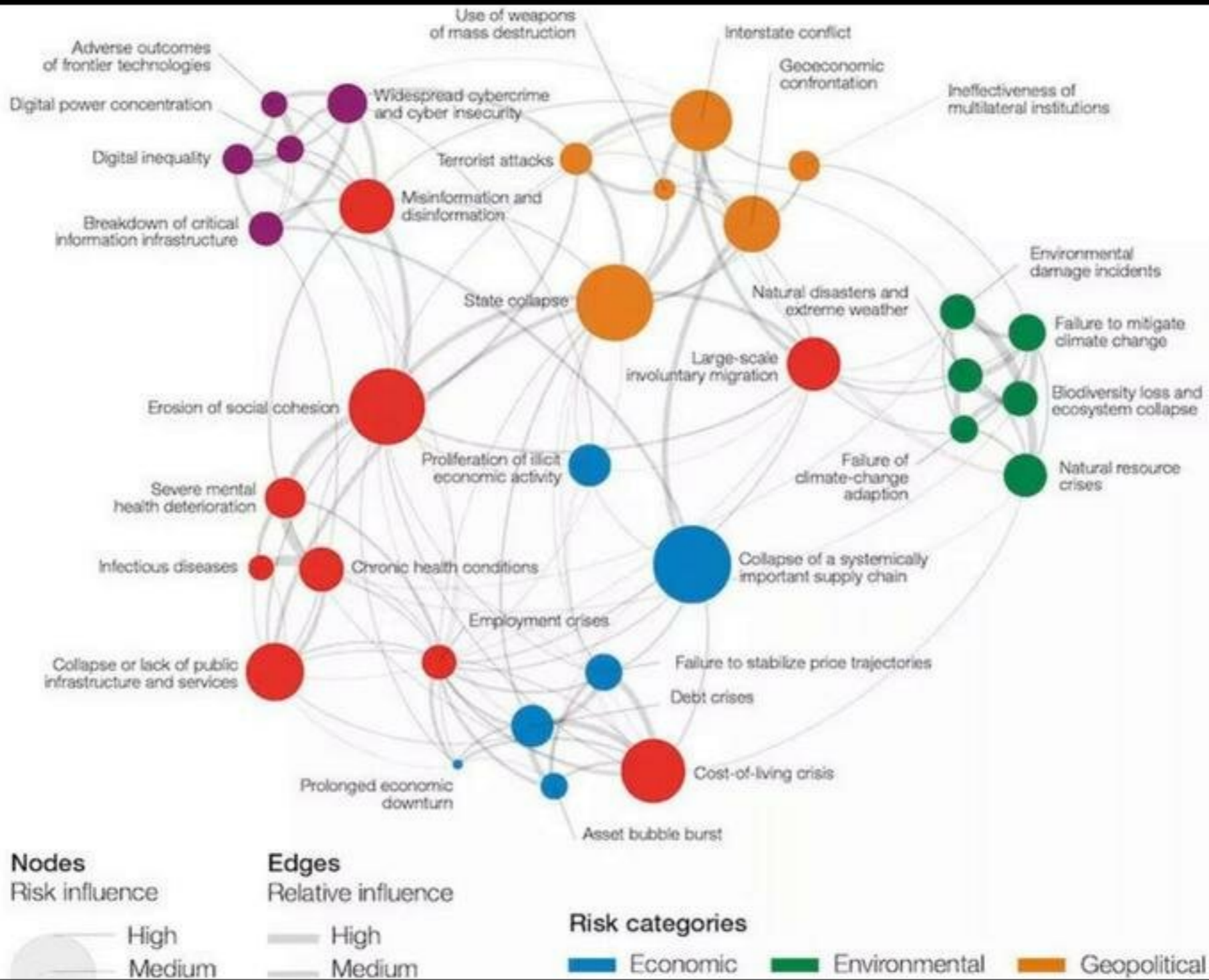
61% of global GDP created by 750 cities

Sources: BlackRock, Bloomberg, Deloitte, IFTF, McKinsey, PwC, WEF, World Bank

Measures of the Anthropocene: 1750 to 2000

Sources: New Scientist (October 2008);
Global Change and the Earth System (2004),
International Geosphere-Biosphere Programme





TRAVEL INFORMATION

This map has been drawn with a computer and a hand held by the artist, so it is not perfect. It is a rough sketch, a starting point for discussion, not a final answer. It is not meant to be a prediction, but a way to think about the future. It is a map of possibilities, not a map of certainty. It is a map of the future, not a map of the past. It is a map of the world, not a map of a country. It is a map of the future, not a map of the past. It is a map of the world, not a map of a country.

LOST PERSONS

People being lost or abandoned, especially in the future, can be a very scary prospect. It is a prospect that is often overlooked, but it is one that we should be aware of. It is a prospect that we should be aware of. It is a prospect that we should be aware of. It is a prospect that we should be aware of. It is a prospect that we should be aware of.

ACKNOWLEDGEMENTS

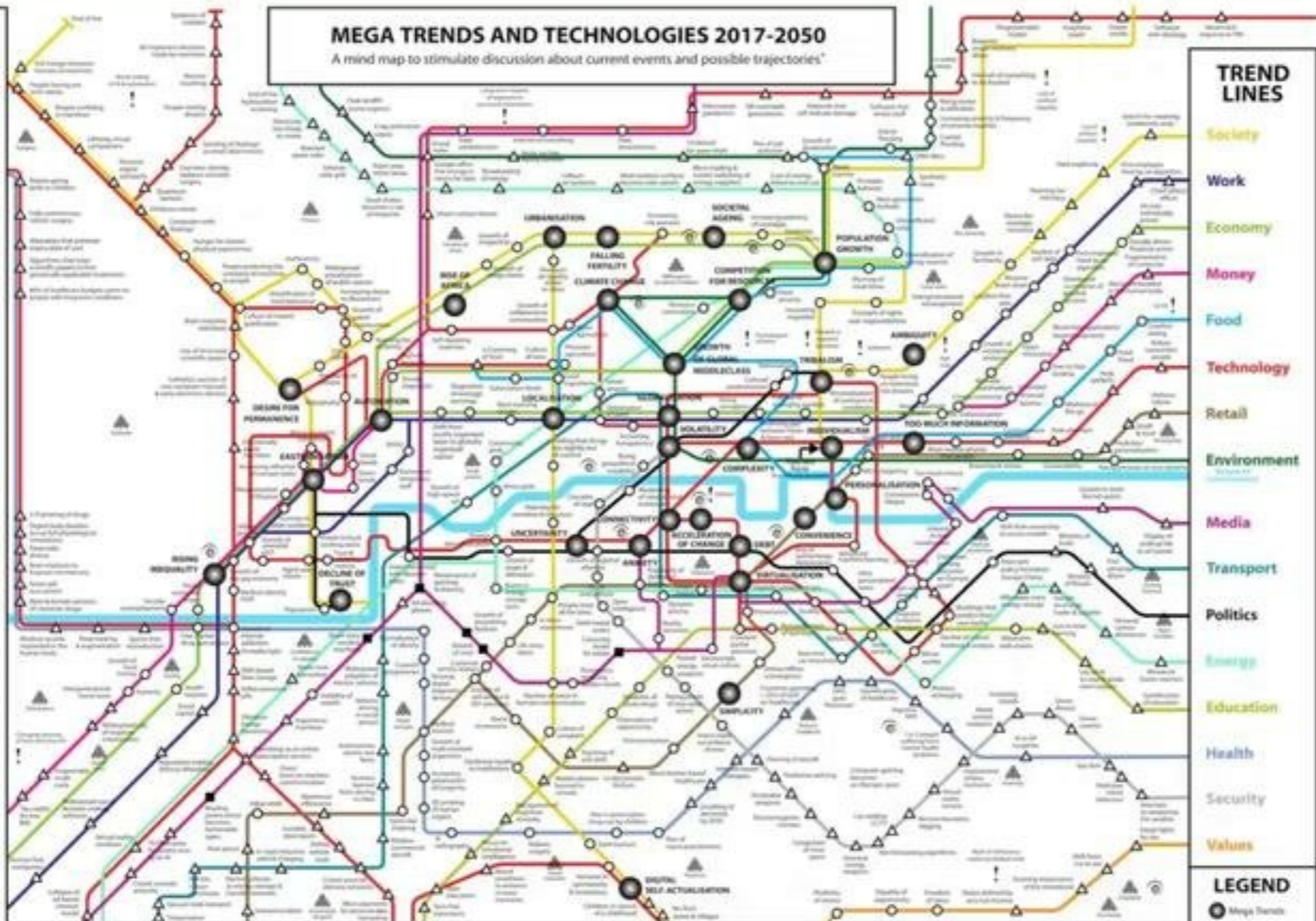
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LARGE PRINTED COPIES

Large printed copies of this map are available for sale. They are available in a variety of sizes and formats. They are available in a variety of sizes and formats. They are available in a variety of sizes and formats. They are available in a variety of sizes and formats. They are available in a variety of sizes and formats.

MEGA TRENDS AND TECHNOLOGIES 2017-2050

A mind map to stimulate discussion about current events and possible trajectories*



TREND LINES

- Society
- Work
- Economy
- Money
- Food
- Technology
- Retail
- Environment
- Media
- Transport
- Politics
- Energy
- Education
- Health
- Security
- Values

LEGEND

- Mega Trends
- New
- △ Next
- ◆ Counter-trend
- ▲ Potential
- ⚠ Dangerous
- ⚡ Warning
- ! Place of Interest

- #### GLOBAL GAMECHANGERS (What could possibly go wrong?)
- △ Regulatory change
 - △ Systemic financial collapse
 - △ Inflation running at 10%
 - △ Rapid rise in US interest rates
 - △ Major Chinese slowdown
 - △ Global trade collapse
 - △ Severe food shortages
 - △ Super volcano eruption
 - △ Severe space weather
 - △ Rogue asteroid
 - △ Gamma ray burst
 - △ Giant methane leak
 - △ Extreme climate change
 - △ Major syn bio accident
 - △ Loss of antibiotic efficacy
 - △ Global pandemic virus
 - △ Failure to test obesity
 - △ Mental health epidemic
 - △ Radiation from mobile devices
 - △ Doubling of the Chinese birth rate
 - △ Oil price shock
 - △ Extended drought
 - △ Mass unemployment caused by AI
 - △ Biological terrorism
 - △ Destabilisation of China
 - △ Collapse of EU
 - △ Russian expansionism
 - △ Water trading & speculation
 - △ Collapse of EU pension funding
 - △ Major sovereign debt default
 - △ Weaponisation of new space
 - △ Collapse of North Korea
 - △ US-China war
 - △ India/Pakistan war
 - △ Blockage of the Strait of Hormuz
 - △ Self-replicating killer robots
 - △ Decline of human intelligence
 - △ Message received from outer space
 - △ Finding out the Matrix is real (TMG)
 - △ Return of the Messiah (book burn)
 - △ People taking these things seriously
 - △ Something I haven't thought of

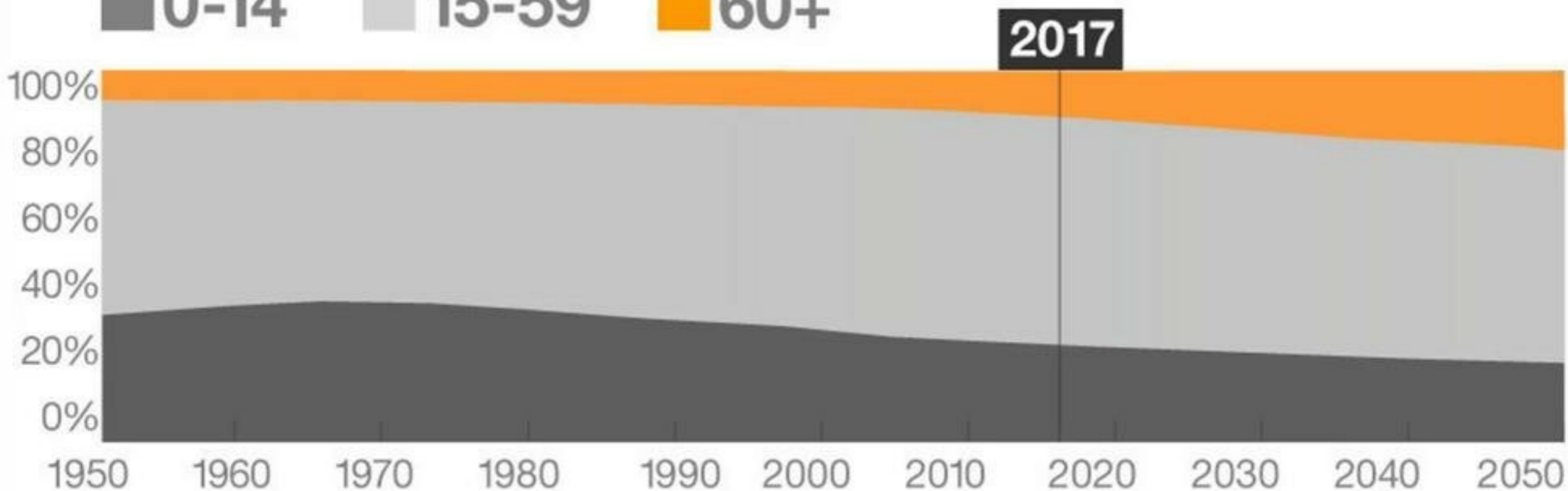
<https://toptrends.nowandnext.com/2017/05/10/map-of-global-mega-trends-2/>



The world is getting older

In 1955, only 8% of the world population was older than 60 years, in 2015 this had risen to 12.3%. By 2050 this number will be 21.3%.

■ 0-14 ■ 15-59 ■ 60+

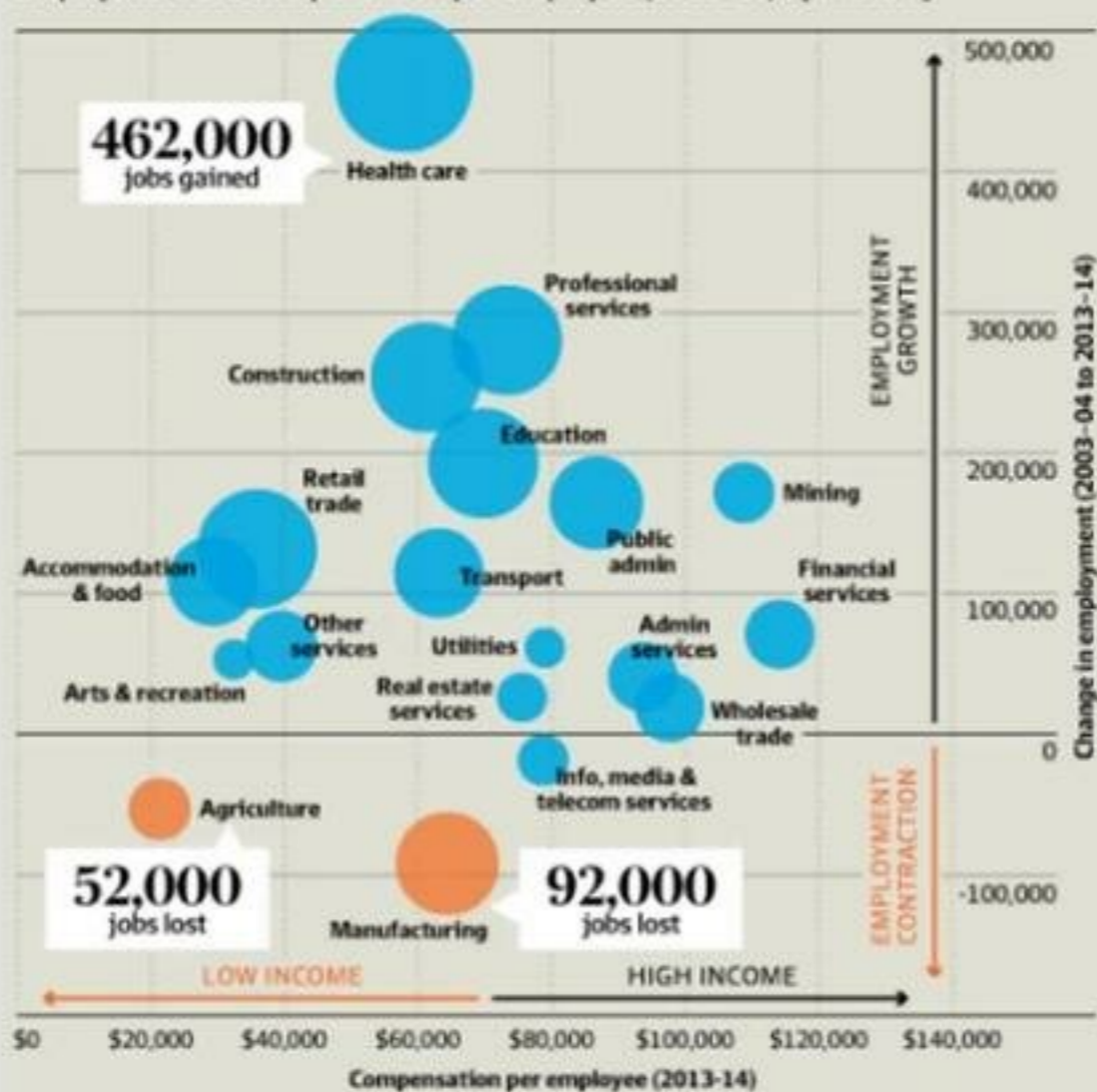


Source: UN

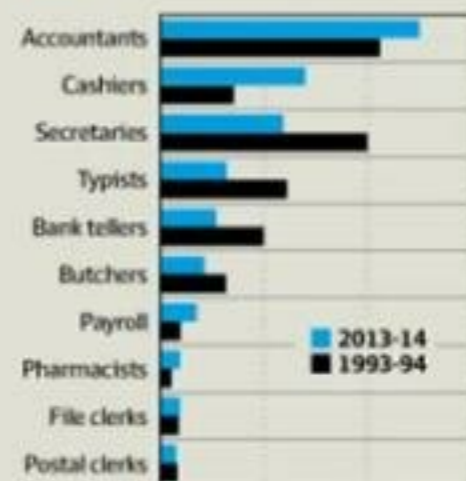




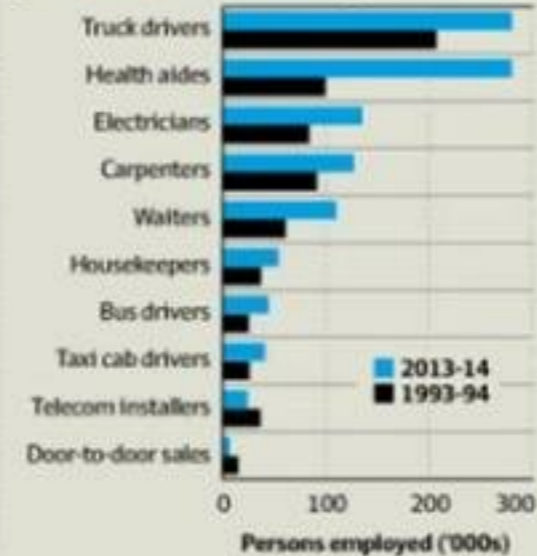
Change in employment (2003-04 to 2013-14),
employment and compensation per employee (2013-14) by industry



Jobs **most** at risk of being automated

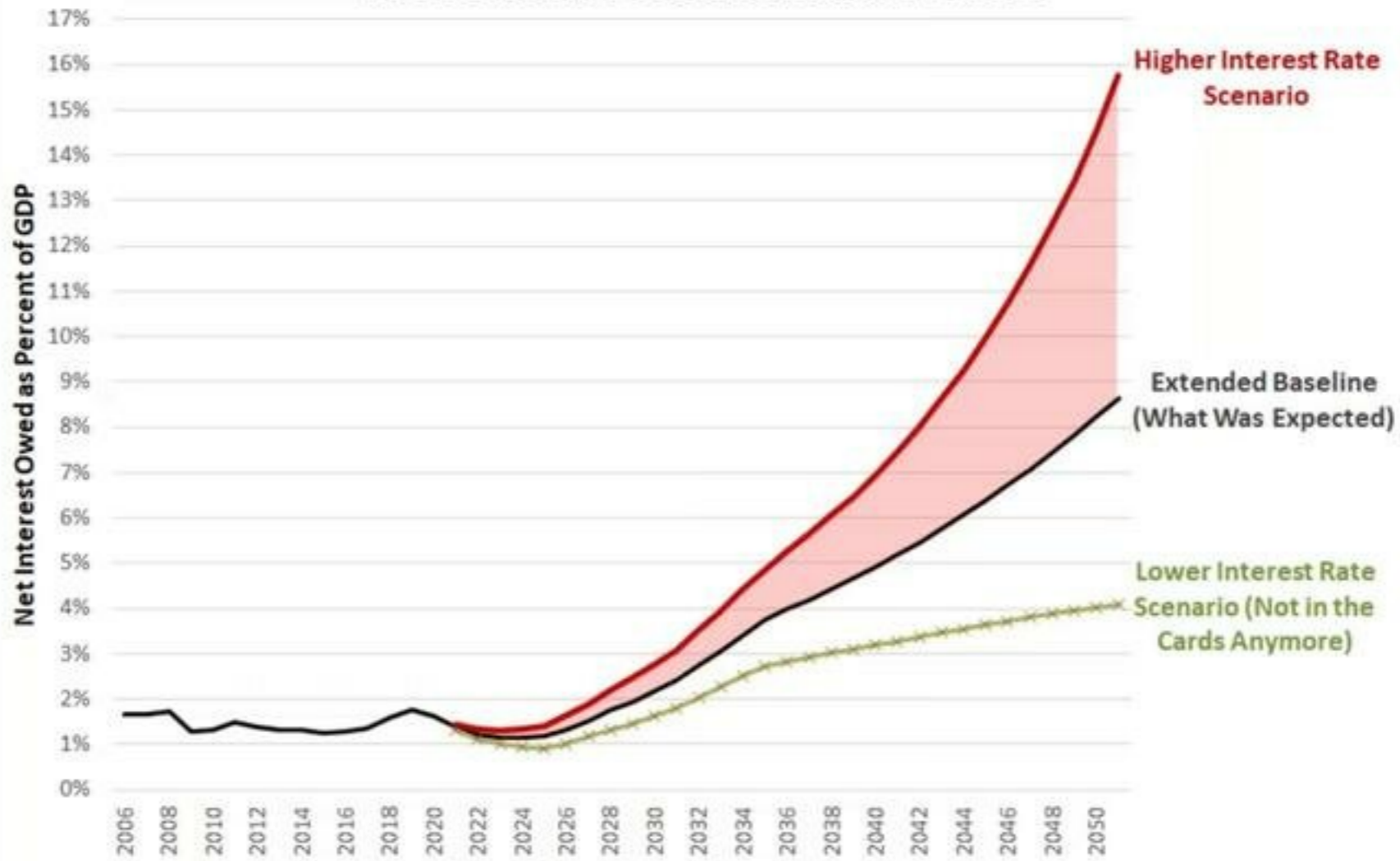


Jobs **least** at risk of being automated



SOURCE: FEDERAL GOVERNMENT

Net Interest Owed on National Debt as a Percent of Gross Domestic Product



Source: Congressional Budget Office 2021 Long Term Budget Outlook

1

ANALYTICAL THINKING AND INNOVATION



2

ACTIVE LEARNING AND LEARNING STRATEGIES



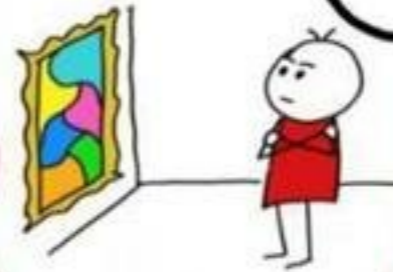
COMPLEX PROBLEM SOLVING



3

CRITICAL THINKING

4

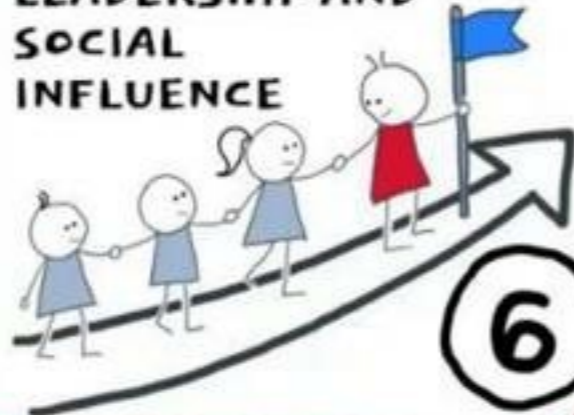


5

CREATIVITY, ORIGINALITY AND INITIATIVE



LEADERSHIP AND SOCIAL INFLUENCE



6

7

TECHNOLOGY USE, MONITORING AND CONTROL



TECHNOLOGY DESIGN AND PROGRAMMING



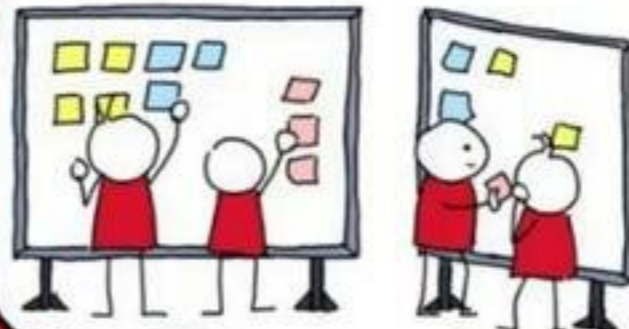
8

RESILIENCE, STRESS TOLERANCE AND FLEXIBILITY



9

REASONING, PROBLEM SOLVING AND IDEATION



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So what?

We live in a volatile, uncertain, complex and ambiguous (VUCA) world.

Volatile

The speed, rate and rapidity of change

Uncertain

An absence of clarity about the present and future impact and affect.

Complex

Multiple, interconnected factors.

Ambiguous

A lack of clarity about the current and future meaning of events

The external environment will change more rapidly than leaders can account for

Therefore

The role of leaders will change...



DECISION-MAKING

The role of leaders will be to set the conditions for success by enabling teams and individuals to operate with autonomy, creativity and the right resources.

What is the role of does this mean for Executive
Researchers?

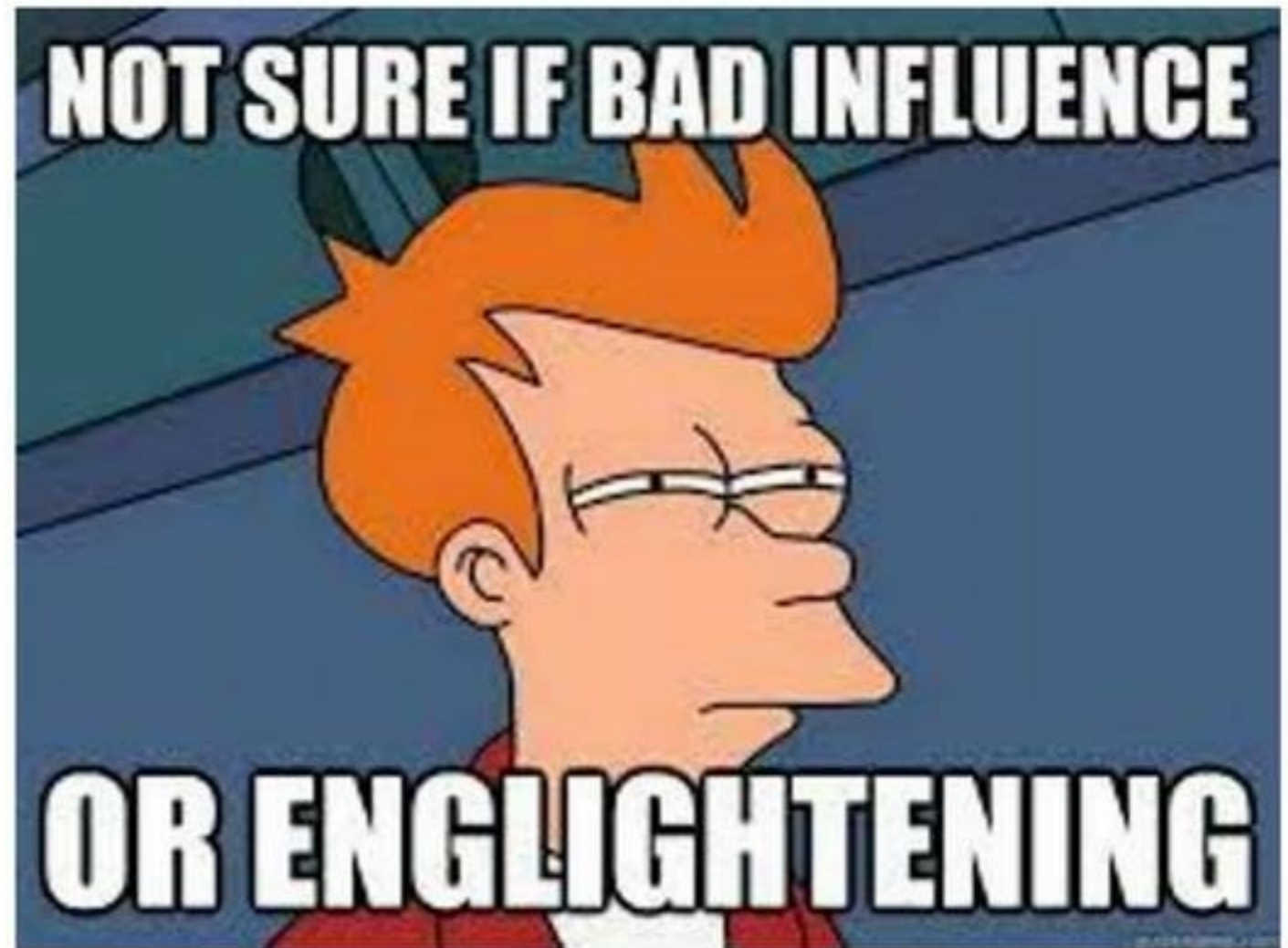
What do we do differently?

Think about the characteristics of good leadership in this era of instability.

Who do your clients need?

Can you influence your clients to cast a broader net?

Can you encourage clients to consider a broader range of candidates by taking steps to de-risk their entry into the business?



Thank you!



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